

DEPARTMENT OF THE ARMY

FY 1997 Budget Estimates

MARCH 1996



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RESERVE PERSONNEL, ARMY

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DEPARTMENT OF THE ARMY
RESERVE PERSONNEL, ARMY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1997

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RESERVE PERSONNEL, ARMY
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SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, ARMY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(DOLLARS IN THOUSANDS)

	FY 1995 (Actual)	FY 1996 (Estimate)	FY 1997 (Estimate)
DIRECT PROGRAM			
Unit & Individual Training	1,080,798	1,065,752	1,036,880
Other Training and Support	1,093,360	1,056,714	1,006,792
Total Direct Program	2,174,158	2,122,466	2,043,679
REIMBURSABLE PROGRAM			
Unit & Individual Training	3,045	1,642	1,406
Other Training and Support	1,644	1,788	2,494
Total Reimbursable Program	4,689	3,430	3,900
TOTAL PROGRAM			
Unit & Individual Training	1,083,843	1,067,394	1,038,286
Other Training and Support	1,095,005	1,058,502	1,009,293
Total Programs	2,178,847	2,125,896	2,047,579

SECTION 2

INTRODUCTION

RESERVE PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1997

INTRODUCTION

The Reserve Personnel, Army (RPA) appropriation provides resources for personnel of the United States Army Reserve (USAR) while on Annual Training (AT) or while performing inactive duty for training (IDT) (weekend drills). The RPA appropriation also provides funding for USAR members to serve on Active Duty in an Active Guard and Reserve (AGR) status, participation in the Reserve Officers Training Corps (ROTC), the Health Professions Scholarship Program (HPSP), the Chaplain Candidate Program (CCP), and attend Branch Officer Basic Course (BOBC) training. USAR members also may serve on Temporary Tours of Active Duty (TTAD) in support of Active Component Missions. Funding for these missions is properly included in the Military Personnel Army Appropriation and therefore not addressed in this budget. The FY 1997 RPA Budget request focuses on the USAR's ability to meet its wartime and other contingency missions during a period of "Downsizing" of America's Army.

The FY 1997 budget request significantly decreases USAR Selective Reserve End Strength (SELRES). These reductions are in support of the Army's overall reduction strategy. SELRES declines by the end of FY 1997 to 215,000 soldiers, a 27,000 soldier decrease from FY 1995. Active Guard/Reserve (AGR) end strength decreases in the same time period from 11,940 to 11,550 soldiers. Funding levels for Annual Training, Inactive Duty for Training, and Individual Mobilization Augmentee pay and allowances reflect these decreases.

The reality of decreased financial resources has made program prioritization ever more important. The RPA budget request fully funds the Initial Active Duty for Training (IADT) of non-prior service soldiers recruited for the USAR. It also funds, in accordance with tiered readiness, the IDT and AT of troop program unit soldiers which is critical to providing and sustaining basic individual and collective training skills needed to achieve mission readiness. As the Army continues to downsize, the relevance of the USAR becomes even more apparent, particularly as the main or sole provider of required Combat Service and Combat Service Support capability for the Army. As the Army approaches the Twenty First Century the USAR continues to participate as a full partner in exploring new training technologies and capabilities with its full array of Reserve Component Training Institutions (RCTI) throughout the United States and overseas. These RCTI's will become an even more critical and readily affordable asset in the training of the Army and all of its components for the future. This awesome undertaking will require full access to and use of the most modern state of the art training delivery systems capable of being presented on a real time and global basis whether at home, the USAR Center or on the battlefield.

SECTION 3

SUMMARY TABLES

RESERVE PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1997
SUMMARY OF PERSONNEL

CATEGORY	PERSONNEL IN PAID STATUS	NUMBER OF DRILLS	A/D DAYS TRAINING	BEGIN	FY95 AVERAGE	END	FY96 AVERAGE	END	FY97 AVERAGE	END
TPU	PAID DRILL/INDIV TRNG									
	PAY GP A/Q/T-- OFF	48	14	39,696	38,296	37,041	35,839	34,672	33,980	33,027
	PAY GP A/Q/T-- ENL	48	14	184,071	171,937	165,368	161,361	160,184	154,486	152,541
	SUBTOTAL PAY GP A/Q/T			223,767	210,233	202,409	197,200	194,856	188,466	185,568
	PAY GP F - ENL		110	5,829	7,155	9,783	6,560	6,059	6,204	4,934
	PAY GP P - EN - PAY	136		4,709	6,064	5,173	6,409	7,010	4,745	4,948
	SUBTOTAL PG F/P			10,538	13,219	14,956	12,969	13,069	10,949	9,882
IMA	PAY GP B - OFF	024	13	10,039	9,836	9,484	8,862	8,238	7,393	6,400
	PAY GP B - EN	024	13	2,970	2,730	2,511	2,377	2,262	1,857	1,600
	SUBTOTAL PAY GP B			13,009	12,566	11,995	11,239	10,500	9,250	8,000
	TOTAL DRILL/INDIV TNG			247,314	236,018	229,360	221,408	218,425	208,665	203,450
AGR	FULL-TIME ACTIVE DUTY									
	OFFICERS			3,272	3,141	3,217	3,173	3,125	3,146	3,118
	ENLISTED			9,270	8,926	8,723	8,559	8,450	8,441	8,432
	TOTAL			12,542	12,067	11,940	11,732	11,575	11,587	11,550
SELRES	SELECTED RESERVE									
	OFFICERS			53,007	51,273	49,742	47,874	46,035	44,519	42,545
	ENLISTED			206,849	196,812	191,558	185,266	183,965	175,733	172,455
	TOTAL			259,856	248,085	241,300	233,140	230,000	220,252	215,000
IRR	INDIVIDUAL READY RESERVE									
	OFFICERS			67,549	66,131	64,713	63,832	62,950	62,541	61,250
	ENLISTED			344,686	328,382	312,077	304,632	297,186	292,959	281,286
	TOTAL			412,235	394,513	376,790	368,464	360,136	355,500	342,536

RESERVE PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1997
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY94 END	FY95		FY96		FY97	
		AVERAGE	END	AVERAGE	END	AVERAGE	END
COMMISSIONED OFFICERS							
O8 MAJOR GENERAL	3	3	3	3	3	3	3
O7 BRIGADIER GENERAL	3	3	3	3	3	3	3
O6 COLONEL	142	141	141	151	160	160	160
O5 LIEUTENANT COLONEL	690	651	652	708	776	776	776
O4 MAJOR	1,111	1,064	1,074	1,121	1,170	1,175	1,170
O3 CAPTAIN	701	701	712	585	458	457	451
O2 FIRST LIEUTENANT	81	81	98	59	19	22	19
O1 SECOND LIEUTENANT	9	9	11	6	0	0	0
TOTAL COMMISSIONED OFFICERS	2,740	2,653	2,694	2,636	2,589	2,596	2,582
WARRANT OFFICERS							
W5 CHIEF WARRANT OFFICER	28	26	27	23	19	22	19
W4 CHIEF WARRANT OFFICER	165	161	165	233	300	305	300
W3 CHIEF WARRANT OFFICER	221	185	202	113	23	23	23
W2 CHIEF WARRANT OFFICER	113	106	126	163	200	200	200
W1 CHIEF WARRANT OFFICER	11	10	9	5	0	0	0
TOTAL WARRANT OFFICERS	538	488	529	537	542	550	542
TOTAL OFFICER PERSONNEL	3,278	3,141	3,223	3,173	3,131	3,146	3,124
ENLISTED							
E9 SERGEANT MAJOR	129	128	127	137	146	146	143
E8 MASTER SERGEANT	848	819	802	787	772	772	772
E7 SERGEANT FIRST CLASS	3,545	3,489	3,474	3,977	4,480	4,476	4,470
E6 STAFF SERGEANT	2,351	2,310	2,256	1,949	1,700	1,695	1,692
E5 SERGEANT	2,057	1,923	1,856	1,604	1,352	1,352	1,352
E4 CORPORAL	336	253	206	103	0	0	0
E3 PRIVATE FIRST CLASS	2	2	1	1	0	0	0
E2 PRIVATE	1	1	0	0	0	0	0
E1 PRIVATE	1	1	1	1	0	0	0
TOTAL ENLISTED PERSONNEL	9,270	8,926	8,723	8,559	8,450	8,441	8,429
TOTAL PERSONNEL ON ACTIVE DUTY	12,548	12,067	11,946	11,732	11,581	11,587	11,553

RESERVE PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1997
USAR FY95 STRENGTH PLAN

MONTH	A/Q/T OFFICER	A/Q/T ENLISTED	TOTAL	PAY GROUP F	PAY GROUP P	TOTAL DRILL	IMA	FULL TIME AGR	SELECTED RESERVE
SEP	39,696	184,071	223,767	5,829	4,709	234,305	13,009	12,542	259,856
OCT	38,840	178,485	217,325	5,717	5,240	238,284	12,595	12,165	253,044
NOV	38,378	177,142	215,520	5,260	6,056	226,836	12,424	12,163	251,423
DEC	38,684	175,954	214,638	4,899	5,663	225,200	12,367	12,123	249,690
JAN	38,584	174,090	212,674	7,277	4,353	224,304	12,283	12,119	248,706
FEB	38,472	172,951	211,423	6,660	5,483	223,566	12,330	12,108	248,004
MAR	38,473	173,138	211,611	6,385	6,965	224,961	12,677	12,115	249,753
APR	38,302	170,075	208,377	5,941	8,536	222,854	12,687	12,099	247,640
MAY	38,253	169,272	207,525	6,067	8,867	222,459	12,678	11,940	247,077
JUN	37,973	166,833	204,806	9,271	5,646	219,723	12,863	11,881	244,467
JUL	37,740	165,804	203,544	9,935	6,067	219,546	12,733	11,917	244,196
AUG	37,483	164,785	202,268	10,642	4,953	217,863	12,645	11,942	242,450
SEP	37,041	165,368	202,409	9,783	5,173	217,365	11,995	11,940	241,300
AVERAGE	38,296	171,937	210,233	7,155	6,064	223,453	12,565	12,068	248,086

RESERVE PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1997
USAR FY96 STRENGTH PLAN

MONTH	A/Q/T OFFICER	A/Q/T ENLISTED	TOTAL	PAY GROUP F	PAY GROUP P	TOTAL DRILL	IMA	FULL TIME AGR	SELECTED
									RESERVE
SEP	37,041	165,368	202,409	9,783	5,173	217,365	11,995	11,940	241,300
OCT	36,738	162,902	199,640	9,599	5,230	214,469	11,854	11,780	238,103
NOV	36,531	161,194	197,725	8,658	5,544	211,927	11,718	11,758	235,403
DEC	36,462	160,874	197,336	7,172	6,569	211,077	11,557	11,784	234,418
JAN	36,134	160,121	196,255	8,732	4,972	209,959	11,499	11,818	233,276
FEB	35,967	160,109	196,076	8,027	5,168	209,271	11,374	11,788	232,433
MAR	35,791	162,033	197,824	7,549	5,720	211,093	11,249	11,757	234,099
APR	35,602	161,014	196,616	5,944	7,400	209,960	11,124	11,727	232,811
MAY	35,492	161,626	197,118	3,916	8,166	209,200	10,999	11,697	231,896
JUN	35,278	162,130	197,408	2,630	7,690	207,728	10,874	11,667	230,269
JUL	35,137	160,088	195,225	3,543	7,865	206,633	10,750	11,636	229,019
AUG	35,007	161,171	196,178	5,197	6,685	208,060	10,624	11,606	230,290
SEP	34,672	160,184	194,856	6,059	7,010	207,925	10,500	11,575	230,000
AVERAGE	35,839	161,361	197,200	6,560	6,409	210,168	11,239	11,731	233,140

RESERVE PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1997
USAR FY97 STRENGTH PLAN

MONTH	A/Q/T OFFICER	A/Q/T ENLISTED	TOTAL	PAY GROUP F	PAY GROUP P	TOTAL DRILL	IMA	FULL TIME AGR	SELECTED RESERVE
SEP	34,672	160,184	194,856	6,059	7,010	207,925	10,500	11,575	230,000
OCT	34,507	158,663	193,170	6,200	5,571	204,941	10,291	11,573	226,805
NOV	34,330	157,978	192,308	6,637	4,693	203,638	10,084	11,607	225,329
DEC	34,420	156,581	191,001	6,388	4,278	201,667	9,875	11,597	223,139
JAN	34,171	154,462	188,633	7,503	3,754	199,890	9,666	11,595	221,151
FEB	34,097	153,389	187,486	6,971	4,086	198,543	9,459	11,593	219,595
MAR	34,018	153,840	187,858	6,859	4,537	199,254	9,250	11,591	220,095
APR	33,873	152,647	186,520	5,978	5,808	198,306	9,041	11,589	218,936
MAY	33,801	152,819	186,620	5,214	5,844	197,678	8,834	11,587	218,099
JUN	33,622	152,294	185,916	6,216	4,224	196,356	8,625	11,584	216,565
JUL	33,501	150,990	184,491	6,001	4,601	195,093	8,416	11,583	215,092
AUG	33,390	153,006	186,396	5,456	4,062	195,914	8,209	11,580	215,703
SEP	33,027	152,541	185,568	4,934	4,948	195,450	8,000	11,550	215,000
AVERAGE	33,980	154,486	188,466	6,204	4,745	199,414	9,250	11,587	220,252

RESERVE PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1997
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH - OFFICER

	FY 95	FY 96	FY 97
BEGINNING STRENGTH	53,007	49,742	46,185
GAINS:			
NON-PRIOR SERVICE PERSONNEL			
MALE	18	17	16
FEMALE	29	27	26
TOTAL NON-PRIOR SERVICE PERSONNEL	47	44	42
PRIOR SERVICE PERSONNEL			
FROM CIVIL LIFE	86	101	97
FROM ACTIVE COMPONENT	93	149	142
FROM OTHER COMPONENT	85	83	80
FROM IRR/ING	3,216	3,811	3,637
FROM STANDBY RESERVE	7	6	6
OTHER	531	1,548	1,478
FROM ENLISTED TO OFFICER	128	207	197
TOTAL PRIOR SERVICE PERSONNEL	4,146	5,905	5,637
TRAINING RET CAT B (IMA)	2,216	1,267	705
TRAINING RET CAT G (AGR)	161	313	350
TOTAL	6,570	7,529	6,734
LOSSES			
LOSS TO TOTAL FORCE			
CIVIL LIFE	(560)	(639)	(692)
DEATH	(29)	(32)	(34)
OTHER	(2,197)	(2,334)	(2,451)
SUBTOTAL	(2,786)	(3,005)	(3,177)
REALIGNMENTS			
EXT ACTIVE COMPONENT	(89)	(86)	(78)
TO OTHER COMPONENT	(320)	(417)	(413)
TO IRR/ING	(2,560)	(3,224)	(2,486)
TO STANDBY RESERVE	(16)	(19)	(18)
TO RETIRED RESERVE	(1,007)	(1,417)	(1,102)
TO ENLISTED FROM OFFICER	0	0	0
SUBTOTAL	(3,992)	(5,163)	(4,097)
TRAINING RET CAT B (IMA)	(2,633)	(2,509)	(2,500)
TRAINING RET CAT G (AGR)	(424)	(409)	(400)
TOTAL	(9,835)	(11,086)	(10,174)
END STRENGTH	49,742	46,185	42,745

RESERVE PERSONNEL, ARMY
JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1997
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH - ENLISTED

	FY 95	FY 96	FY 97
BEGINNING STRENGTH	206,849	191,558	183,815
 GAINS:			
NON-PRIOR SERVICE PERSONNEL			
MALE	13,040	14,263	11,735
FEMALE	5,858	5,558	5,822
TOTAL NON-PRIOR SERVICE PERSONNEL	18,898	19,821	17,557
 PRIOR SERVICE PERSONNEL			
FROM CIVIL LIFE	3,874	3,890	3,482
FROM ACTIVE COMPONENT	1,795	1,851	1,548
FROM OTHER COMPONENT	1,355	1,412	1,267
FROM IRR/ING	16,744	17,676	16,162
FROM STANDBY RESERVE	36	39	35
REENLISTMENT GAIN	722	731	614
OTHER	3,263	3,282	3,014
FROM ENLISTED TO OFFICER	1	1	1
TOTAL PRIOR SERVICE PERSONNEL	27,790	28,882	26,123
 TRAINING RET CAT B (IMA)	658	633	568
TRAINING RET CAT G (AGR)	289	292	262
 TOTAL GAINS	47,635	49,628	44,510
 LOSSES			
LOSS TO TOTAL FORCE			
CIVIL LIFE	(14,700)	(13,180)	(13,002)
DEATH	(240)	(224)	(218)
OTHER	(21,850)	(20,126)	(19,925)
SUBTOTAL	(36,790)	(33,530)	(33,145)
 REALIGNMENTS			
EXT ACTIVE COMPONENT	(3,178)	(2,950)	(2,860)
TO OTHER COMPONENT	(3,683)	(3,355)	(3,273)
TO IRR/ING	(15,522)	(13,989)	(13,405)
TO STANDBY RESERVE	(71)	(70)	(69)
TO RETIRED RESERVE	(1,812)	(1,740)	(1,653)
TO ENLISTED FROM OFFICER	(4)	(3)	(3)
SUBTOTAL	(24,270)	(22,107)	(21,263)
 TRAINING RET CAT B (IMA)	(1,021)	(951)	(928)
TRAINING RET CAT G (AGR)	(845)	(783)	(764)
 TOTAL LOSSES	(62,926)	(57,371)	(56,100)
 END STRENGTH	191,558	183,815	172,225

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, ARMY
FY 1996
(DOLLARS IN THOUSANDS)

	FY 1996 FY96/97 PRES Budget	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Sub- total	Pay Increase Cost	Other Price/ Program Increase	FY 96 Column FY 97 PRES Budget
Unit and Individual Training:								
Pay Group A:								
Active Duty Training	209,571	0	209,571	9,595	219,166	0	0	219,166
Inactive Duty Training	613,954	0	613,954	-5,686	608,268	0	0	608,268
(Unit Training Assemblies)	(604,041)	0	(604,041)	-5,686	598,355	0	0	(598,355)
(Flight Training)	(2,326)	0	(2,326)	0	(2,326)	0	0	(2,326)
(Training Preparation)	(7,586)	0	(7,586)	0	(7,586)	0	0	(7,586)
Clothing	20,354	0	32,511	-1,304	31,207	0	0	31,207
Travel	29,272	0	29,272	132	29,404	0	0	29,404
Total Direct Program	905,662	0	905,662	746	906,408	0	0	906,408
Pay Group F:								
Pay and Allowances	90,020	0	90,020	1,405	91,425	0	0	91,425
Clothing	17,224	0	17,224	381	17,605	0	0	17,605
Subsistence	11,474	0	11,474	-1,142	10,332	0	0	10,332
Travel	6,241	0	6,241	-644	5,597	0	0	5,597
Total Direct Program	125,659	0	125,659	0	125,659	0	0	125,659
Pay Group P:								
Inactive Duty Training	3,249	0	3,249	26	3,275	0	0	3,275
Subsistence	198	0	198	-1	197	0	0	197
Total Direct Program	3,447	0	3,447	25	3,472	0	0	3,472
Pay Group B:								
Annual Training	18,665	0	18,665	-1	18,664	0	0	18,664
Inactive Duty Training	2,526	0	2,526	0	2,526	0	0	2,526
Subsistence	10	0	10	-0	10	0	0	10
Travel	9,012	0	9,012	2	9,014	0	0	9,014
Total Direct Program	30,213	0	30,213	0	30,213	0	0	30,213
Total Unit and Indiv Training:	1,064,981	0	1,064,981	771	1,065,752	0	0	1,065,752

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, ARMY
FY 1996
(DOLLARS IN THOUSANDS)

	FY 1996 FY96/97 PRES Budget	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Sub- total	Pay Increase Cost	Other Price/ Program Increase	FY 1996 Column FY 97 PRES Budget
Administration and Support:								
Active Duty	633,875	1,100	634,975	-1,100	633,875	0	0	633,875
Subsistence	186	0	186	-2	184	0	0	184
Ind Uniform Gratuities	15	0	15	-0	15	0	0	15
CONUS COLA	81	0	81	562	643	0	0	643
Travel	15,706	0	15,706	-139	15,567	0	0	15,567
Child Adoption Expenses	50	0	50	0	50	0	0	50
Separation Benefits	97,500	0	97,500	0	97,500	0	0	97,500
Death Gratuities	207	0	207	-3	204	0	0	204
Disability/Hospitalization	3,767	0	3,767	4,388	8,155	0	0	8,155
Reserve Incentives	46,833	0	46,833	-1,641	45,192	0	0	45,192
Total Direct Program	798,220	1,100	799,320	2,065	801,385	0	0	801,385
Education Benefits:								
Amortization Payment	4,387	0	4,387	0	4,387	0	0	4,387
Off/Enl Total	20,529	0	20,529	1,486	22,015	0	0	22,015
Reenlistment	6,493	0	6,493	-5,181	1,312	0	0	1,312
Total Direct Program	31,409	0	31,409	-3,695	27,714	0	0	27,714
Senior ROTC:								
Non-Scholarship Program								
Subsistence	6,164	0	6,164	1,121	7,285	0	0	7,285
Travel	4,162	0	4,162	-265	3,897	0	0	3,897
Uniforms Issue In Kind	1,900	0	1,900	1,667	3,567	0	0	3,567
Uniforms (Commutation)	2,024	0	2,024	-835	1,189	0	0	1,189
Summer Camp Training	6,406	0	6,406	-412	5,994	0	0	5,994
Total Direct Program	20,656	0	20,656	1,276	21,932	0	0	21,932
Scholarship Program								
Subsistence	14,887	0	14,887	-1,218	13,669	0	0	13,669
Travel	2,726	0	2,726	-890	1,836	0	0	1,836
Uniforms Issue In Kind	761	0	761	422	1,183	0	0	1,183
Uniforms (Commutation)	602	0	602	495	1,097	0	0	1,097
Summer Camp Training	3,468	0	3,468	-605	2,863	0	0	2,863
Total Direct Program	22,444	0	22,444	-1,795	20,649	0	0	20,649

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, ARMY**

FY 1996									
(DOLLARS IN THOUSANDS)									
FY 1996 PRES Budget	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Sub- total	Pay Increase Cost	Other Price/ Program Increase	FY 1996 Column FY 97	PRES Budget	
3,646	0	3,646	-5	3,641	0	0	3,641		
795	0	795	-1	794	0	0	794		
997	0	997	-2	995	0	0	995		
1,114	0	1,114	-2	1,112	0	0	1,112		
1,147	0	1,147	-1	1,146	0	0	1,146		
0	0	0	0	0	0	0	0		
1,013	0	1,013	-4	1,009	0	0	1,009		
8,712	0	8,712	-16	8,696	0	0	8,696		
Total Direct Program									
35,548	20,000	55,548	1,049	56,597	0	0	56,597		
20,428	0	20,428	-48	20,380	0	0	20,380		
455	0	455	-278	177	0	0	177		
528	0	528	310	838	0	0	838		
7,766	0	7,766	-20	7,746	0	0	7,746		
142	0	142	0	142	0	0	142		
64,867	20,000	84,867	1,014	85,881	0	0	85,881		
Total Direct Program									
3,419	0	3,419	-9	3,410	0	0	3,410		
645	0	645	-3	642	0	0	642		
8,761	0	8,761	-21	8,740	0	0	8,740		
17,400	0	17,400	-40	17,360	0	0	17,360		
12,522	0	12,522	-31	12,491	0	0	12,491		
417	0	417	-1	416	0	0	416		
3,664	0	3,664	2,727	6,391	0	0	6,391		
768	0	768	-2	766	0	0	766		
657	0	657	-1	656	0	0	656		
48,253	0	48,253	2,619	50,872	0	0	50,872		
Total Direct Program									

Other Training and Support:

Mobilization/IWA Training:

Operational Training
Exercises
Service Mission/Mission Supp
Career Development
Management Support
IRR Screening
Competitive Events
Total Direct Program

School Training:

Career Development TRG
Initial Skill Acquisition
Officer Candidate School
Prior Service Training
Refresher Training
Undergraduate Pilot TRG
Total Direct Program

Special Training:

Command/Staff Support
Competitive Events
Exercises
Management Support
Operational Training
Recruiting
Service/Mission Support
Retention
Environmental Compliance
Total Direct Program

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL, ARMY
FY 1996
(DOLLARS IN THOUSANDS)

	FY 1996 FY96/97 PRES Budget	Congres- sional Action	Appropri- ation	Internal Realign/ Reprogram	Sub- total	Pay Increase Cost	Other Price/ Program Increase	FY 1996 Column FY 97 PRES Budget
BOBC Reserve Components:								
Active Duty Training	4,338	0	4,338	0	4,338	0	0	4,338
Uniform Allowances	101	0	101	0	101	0	0	101
Travel	1,738	0	1,738	-3	1,735	0	0	1,735
Total Direct Program	6,177	0	6,177	-3	6,174	0	0	6,174
Health Profession Scholarship Program:								
Pay and Allowances	5,416	0	5,416	-815	4,601	0	0	4,601
Initial Clothing Allowance	74	0	74	0	74	0	0	74
Additional Clothing Allowance	37	0	37	0	37	0	0	37
HPSP Stipend	11,117	0	11,117	-798	10,319	0	0	10,319
Travel	2,635	0	2,635	-535	2,100	0	0	2,100
FAP Pay and Allowances	72	0	72	0	72	0	0	72
FAP Stipend	577	0	577	4	581	0	0	581
FAP Travel	0	0	0	-33	33	0	0	33
Total Direct Program	19,928	0	19,928	-2,111	17,817	0	0	17,817
Junior ROTC:								
Uniforms, Issue-In-Kind	12,355	0	12,355	-227	12,128	0	0	12,128
Subsistence	476	0	476	53	529	0	0	529
Transportation/Billeting	517	0	517	49	566	0	0	566
Total Direct Programs	13,348	0	13,348	-124	13,224	0	0	13,224
Chaplain Candidate Program								
Pay and Allowances	1,570	0	1,570	1	1,571	0	0	1,571
Uniform Allowance	17	0	17	0	17	0	0	17
Travel	784	0	784	-1	783	0	0	783
Total Direct Program	2,371	0	2,371	-1	2,370	0	0	2,370
Totals:								
Other Training & Support	1,036,385	21,100	1,057,485	-771	1,056,714	0	0	1,056,714
Total Direct Program	2,101,366	21,100	2,122,466	0	2,122,466	0	0	2,122,466

RESERVE PERSONNEL. ARMY.

Total Unit and Indiv Training:

RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
Administration and Support:									
Active Duty	259,459	404,338	663,797	255,961	377,914	633,875	258,995	380,965	639,960
Subsistence of Enlisted		180	180		184	184		190	190
Individual Uniform Gratuities		14	14		15	15		15	15
CONUS COLA	48	114	162	192	451	643	198	466	664
Travel	7,432	8,463	15,895	5,169	10,398	15,567	5,297	9,944	15,240
Child Adoption Expenses	25	25	50	25	25	50	25	25	50
Separations	17,937	24,274	42,211	32,201	65,299	97,500	18,208	29,479	47,687
Death Gratuities	84	85	169	90	114	204	90	114	204
Disability / Hospitalization	1,635	4,115	5,750	2,284	5,871	8,155	2,367	5,864	8,231
Reserve Incentives		47,472	47,472		45,192	45,192		54,496	54,496
Total Direct Program	286,621	489,087	775,708	295,921	505,464	801,385	285,180	481,557	766,738
Education Benefits:									
Amortization Payment					4,387	4,387		4,687	4,687
Off/Enl Total	10	18,296	18,306	782	21,233	22,015	766	19,412	20,178
Reenl/Extension	-0	1,044	1,044	-0	1,312	1,312	-0	1,090	1,090
Total Direct Program	10	19,341	19,351	782	26,932	27,714	766	25,189	25,955
Senior ROTC:									
Non-Scholarship Program									
Subsistence	3,721		3,721	7,285		7,285	7,390		7,390
Travel	5,599		5,599	3,897		3,897	5,407		5,407
Uniforms Issue In Kind	1,564		1,564	3,567		3,567	3,757		3,757
Uniforms (Commutation)	4,114		4,114	1,189		1,189	1,037		1,037
Summer Camp Training	4,533		4,533	5,994		5,994	7,111		7,111
Total Direct Program	19,531		19,531	21,932		21,932	24,702		24,702
Scholarship Program									
Subsistence	8,348		8,348	13,669		13,669	13,626		13,626
Travel	2,446		2,446	1,836		1,836	3,325		3,325
Uniforms Issue In Kind	780		780	1,183		1,183	997		997
Uniforms (Commutation)	280		280	1,097		1,097	1,178		1,178
Summer Camp Training	3,700		3,700	2,863		2,863	3,928		3,928
Total Direct Program	15,554		15,554	20,649		20,649	23,055		23,055

RESERVE PERSONNEL, ARMY

Other Training and Support:

Mobilization/IMA Training:

	1,296	3,852	1,596	2,045	3,641	978	1,499	2,478
Operational Training	2,555							
Exercises	1,341	1,947	794	0	794	571	0	571
Service Mission/Mission Spt	481	1,062	668	327	995	1,017	494	1,511
Career Development	8,209	9,051	825	287	1,112	1,167	405	1,572
Management Support	7,234	10,399	850	295	1,146	667	232	899
IRR Screening	390	1,451	0	0	0	0	0	0
Competitive Events	203	323	490	512	1,002	492	528	1,027
Total Direct Program	20,414	28,084	5,222	3,474	8,696	4,899	3,159	8,058
School Training:								
Career Development Training	21,953	38,381	21,910	34,686	56,597	21,802	13,026	34,828
Initial Skill Acquisition	2,588	21,445	2,781	17,599	20,380	3,174	19,710	22,884
Officer Candidate School	0	38	0	177	177	0	182	182
Prior Service Training	0	199	0	838	838	0	502	502
Refresher Training	5,203	8,987	4,468	3,278	7,746	4,791	3,903	8,694
Undergraduate Pilot Trainin	90	92	135	7	142	143	7	150
Total Direct Program	29,835	69,141	29,295	56,586	85,881	29,909	37,330	67,240

Special Training:

Command/Staff Support	6,166	2,642	8,808	2,418	992	3,410	3,084	2,543	5,628
Competitive Events	476	797	1,273	284	358	642	648	431	1,079
Exercises	10,232	9,790	20,022	5,589	3,151	8,740	4,120	4,645	8,766
Management Support	20,128	21,088	41,216	8,721	8,639	17,360	5,636	3,813	9,449
Operational Training	15,275	13,207	28,482	6,899	5,592	12,491	7,501	8,359	15,860
Recruiting	188	1,166	1,354	53	363	416	262	1,129	1,390
Service / Mission Support	3,663	4,259	7,922	1,706	4,685	6,391	4,342	1,180	5,523
Retention	612	1,510	2,122	198	569	766	331	1,603	1,934
Environmental Compliance	591	329	920	219	437	656	494	216	710
Total Direct Program	57,331	54,788	112,119	26,086	24,786	50,872	26,419	23,920	50,339

RESERVE PERSONNEL, ARMY
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Officer	Total	Officer	Total	Officer	Total
BOBC Reserve Components:						
Active Duty Training	11,997	11,997	4,338	4,338	3,750	3,750
Uniform Allowances	294	294	101	101	85	85
Travel	5,032	5,032	1,735	1,735	1,464	1,464
Total Direct Program	17,323	17,323	6,174	6,174	5,300	5,300
Health Profession Scholarship Program:						
Pay and Allowances	4,700	4,700	4,601	4,601	4,738	4,738
Initial Clothing Allowan	67	67	74	74	74	74
Additional Clothing Allo	36	36	37	37	37	37
HPSP Stipend	9,768	9,768	10,319	10,319	10,575	10,575
Travel	2,346	2,346	2,100	2,100	2,124	2,124
FAP Pay and Allowances	70	70	72	72	74	74
FAP Stipe	563	581	581	594	594	594
FAP Travel			33	33	33	33
Total Direct Program	17,550	17,550	17,817	17,817	18,249	18,249
Junior ROTC:						
Uniforms, Issue-In-Kind	15,845	15,845	12,128	12,128	13,630	13,630
Subsistence	312	312	529	529	529	529
Trans and Billeting	682	682	566	566	585	585
Total Direct Program	16,839	16,839	13,224	13,224	14,745	14,745
Chaplain's Candidate Program:						
Pay and Allowances	1,359	1,359	1,571	1,571	1,617	1,617
Uniform Allowance	37	37	17	17	17	17
Travel	764	764	783	783	786	786
Total Direct Program	2,160	2,160	2,370	2,370	2,419	2,419
Totals:						
Other Training & Spt	483,168	610,192	1,093,360	439,471	617,242	1,006,799
Direct Program	852,831	1,321,327	2,174,158	777,909	1,344,557	2,043,679

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A						
Officer	269,248	28,271	246,968	23,709	235,725	22,930
Enlisted	438,629	46,056	412,707	39,595	412,798	40,077
Subtotal	707,877	74,327	659,675	63,304	648,523	63,007
Pay Group F						
Enlisted	72,352	7,597	77,596	7,449	75,464	7,245
Pay Group P						
Enlisted	6,438	676	2,557	245	1,567	150
Pay Group B						
Officer	15,886	1,668	13,621	1,308	7,934	762
Enlisted	2,581	271	2,045	196	1,148	110
Subtotal	18,467	1,939	15,666	1,504	9,082	872
Mobilization/IMA Training						
Officer	14,238	1,495	2,951	283	2,755	264
Enlisted	3,571	375	1,719	165	1,537	148
Subtotal	17,809	1,870	4,670	448	4,292	412
School Training						
Officer	21,486	2,256	14,867	1,427	15,248	1,464
Enlisted	34,238	3,595	30,717	2,949	20,936	2,010
Subtotal	55,724	5,851	45,584	4,376	36,184	3,474
Special Training						
Officer	32,619	3,425	14,868	1,427	14,867	1,427
Enlisted	28,295	2,971	13,640	1,309	12,787	1,228
Subtotal	60,914	6,396	28,508	2,737	27,654	2,655
Administration & Support						
Officer	164,121	58,263	153,494	50,499	155,834	50,802
Enlisted	232,513	92,664	208,694	68,619	211,497	68,948
Subtotal	396,634	140,927	362,188	119,118	367,331	119,750

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	1995		1996		1997	
ROTC / OTHER PROGRAMS	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Senior ROTC - Non Scholarship	4,537	0	4,235	0	4,915	0
Senior ROTC - Scholarship	2,383	0	2,266	0	2,774	0
Branch Officer's Basic Course	13,962	1,466	3,251	312	2,811	270
Junior ROTC	0	0	0	0	0	0
Health Professions Scholarship	1,943	204	3,528	0	3,628	0
Chaplain Candidate Program	1,505	158	1,115	107	1,148	110
Subtotal ROTC / OTHER PROGRAMS	20,414	1,828	14,395	419	15,276	380

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	FY 1995 (Actual)		FY 1996 (Estimate)		FY 1997 (Estimate)	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Total Direct Program						
Officer	488,724	95,378	446,769	78,653	432,363	77,649
Enlisted	750,665	144,205	749,675	120,527	737,735	119,916
ROTC/OTHER	20,414	1,828	14,325	412	15,276	380
TOTAL	1,259,804	241,411	1,210,839	199,599	1,185,374	197,945
Reimbursables						
Officer	1,170	123	1,876	180	1,895	165
Enlisted	207	22	332	32	514	45
TOTAL	1,377	145	2,207	212	2,408	210
Total Program						
Officer	489,894	95,501	448,645	78,833	434,258	77,814
Enlisted	750,873	144,227	750,006	120,559	738,249	119,961
ROTC/OTHER	20,414	1,828	14,325	412	15,276	380
TOTAL	1,261,182	241,556	1,213,046	199,811	1,187,782	198,155

The retired pay accrual percentages are as follows:

FULL TIME MEMBERS - FY95, 35.5%; FY96, 32.9%; FY97, 32.6%
PART TIME MEMBERS - FY95, 10.5%; FY96, 9.6%; FY97, 9.6%

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(DOLLARS IN THOUSANDS)

	1995 (Actual)	1996 (Estimate)	1997 (Estimate)			
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A						
Officers	2,721	0	2,475	0	2,402	0
Enlisted	6,351	0	7,186	0	6,872	0
Subtotal	9,072	0	9,661	0	9,281	0
Pay Group F						
Enlisted	0	0	0	0	0	0
Pay Group P						
Enlisted	0	0	0	0	0	0
Pay Group B						
Officers	1,443	0	1,484	0	846	0
Enlisted	160	0	244	0	137	0
Subtotal	1,603	0	1,728	0	983	0
Mobilization/IMA Training						
Officers	1,139	0	303	0	287	0
Enlisted	404	0	208	0	180	0
Subtotal	1,543	0	511	0	467	0
School Training						
Officers	2,709	0	2,684	0	2,773	0
Enlisted	2,733	0	3,677	0	2,657	0
Subtotal	5,442	0	6,362	0	5,430	0
Special Training						
Officers	5,568	0	2,581	0	2,551	0
Enlisted	5,161	0	2,332	0	2,229	0
Subtotal	10,730	0	4,913	0	4,780	0
Administration & Support						
Officers	21,204	6,251	22,033	6,466	22,163	6,611
Enlisted	40,527	11,518	38,914	11,092	38,801	11,090
Subtotal	61,731	17,769	60,947	17,558	60,964	17,701

RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(DOLLARS IN THOUSANDS)

	1995 (Actual)		1996 (Estimate)		1997 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
ROTC / OTHER PROGRAMS						
Senior ROTC - Non Scholarship						
Subtotal	0	0	0	0	0	0
Senior ROTC - Scholarship						
Subtotal	0	0	0	0	0	0
Branch Officers Basic Course						
Subtotal	789	0	287	0	248	0
Junior ROTC						
Subtotal	0	0	0	0	0	0
Health Professions Scholarship						
Subtotal	623	0	617	0	639	0
Chaplain Candidate Program						
Subtotal	167	0	193	0	199	0
Total Direct Program						
Officers	34,785	6,251	31,560	6,466	31,022	6,611
Enlisted	55,337	11,518	52,563	11,092	50,883	11,090
ROTC/OTHER	1,572	0	1,098	0	1,087	0
TOTAL	91,701	17,769	85,220	17,558	82,992	17,701

RESEVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)

	1995 (Actual)	1996 (Estimate)	1997 (Estimate)
Pay Group A			
Officer	19,508	11,072	10,839
Enlisted	27,370	18,331	18,380
Subtotal	46,878	29,404	29,219
Pay Group F			
Subtotal	5,135	6,297	7,247
Pay Group P			
Subtotal	0	0	0
Pay Group B			
Officer	8,036	6,962	3,895
Enlisted	1,487	2,051	1,108
Subtotal	9,524	9,014	5,003
Mobilization/IMA Training			
Officer	5,147	1,179	1,119
Enlisted	1,631	912	883
Subtotal	6,778	2,098	2,002
School Training			
Officer	8,666	8,431	8,490
Enlisted	7,542	12,016	6,752
Subtotal	16,215	20,447	15,242
Special Training			
Officer	12,470	5,494	5,845
Enlisted	10,567	4,636	5,017
Subtotal	23,037	10,129	10,862

RESEVE PERSONNEL, ARMY
SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)

	1995 (Actual)	1996 (Estimate)	1997 (Estimate)
Special Training			
Officer	12,470	5,494	5,845
Enlisted	10,567	4,636	5,017
Subtotal	23,037	10,129	10,862
Administration & Support			
Officer	7,432	5,169	5,297
Enlisted	8,463	10,398	9,944
Subtotal	15,895	15,567	15,240
Senior ROTC - Non Scholarship			
Subtotal	5,599	3,897	5,407
Senior ROTC - Scholarship			
Subtotal	2,446	1,836	3,325
Branch Officers Basic Course			
Subtotal	5,032	1,735	1,464
Junior ROTC			
Subtotal	682	566	585
Health Professions Scholarship			
Subtotal	2,346	2,133	2,157
Chaplain's Candidate Program			
Subtotal	764	783	786
Total ROTC			
Subtotal	16,869	10,950	13,726
Total Travel			
Officer	61,259	38,307	35,485
Enlisted	62,202	54,648	49,331
ROTC	16,862	10,950	13,726
TOTAL	140,330	103,906	98,542

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM

2,122,465

Increases:

Pricing Increases:

Pay Raise - FY 1996 Annualization (2.4% pay/5.2% BAQ) and FY 1997 raise (3.0%)
Purchase Inflation (2.0% increase)
Variable Housing Rate Increase
Clothing Bag Increase (2.0%)

47,632
2,607
378
1,195
51,750

Total Pricing Increases

Program Increases:

SR. ROTC - Non Scholarship

Program increase results from increased enrollment needed to offset higher attrition and still meet requirements for Lieutenants.

2,422

SR. ROTC - Scholarship

Program increase results from increased enrollment needed to offset higher attrition and still meet requirements for Lieutenants.

2,240

Junior ROTC

Program increase results from increased enrollment of 23,402 students.

1,254

Health Professions Scholarship Program

Chaplain Candidate Program

7

3

Total Program Increases

5,926

Total Increases

57,676

RESERVE PERSONNEL, ARMY
SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)

Decreases:		
Pricing Decreases:		
Administration and Support (Changed AGR Retired Pay Accrual rate from 32.9% to 32.6%)		-1,087
Program Decreases:		
Pay Group A		-39,111
Pay Group A average strength decreased by 11,948 (426 Officer/11,522 Enlisted).		
Pay Group B		-13,620
Decreases result from a decline in IMA average strength by 1,989 (1,469 Off/ 520 Enl) .		
Pay Group F		-2,836
Decrease in program due to 2,322 less manmonths of training.		
Pay Group P		-1,438
Total mandays of training decreased by 35,105 due to rapid transition of initial Active Duty for Training.		
Administration and Support		
Program decreases due to Transition Benefits. Additionally, AGR average strength was reduced by 145 personnel (27 off/118 enl) from FY96 to FY97.		-51,290
Mobilization Training		
Program decrease due to funding constraints within this appropriation.		-836
School Training		
Decrease due to Congressional Plus-up in FY96 to meet training shortfalls.		-20,818
Special Training		
Decrease due to reduction in Active Duty For Special Work (ADSW) tours.		-1,809
Education Benefits		
Program decrease due to decrease in eligible personnel of 2,541 (35 off / 2,507 enl) from FY 96 to FY 97.		-2,673
Branch Officers Basic Course		
Program decrease is due to a reduced number of lieutenants to be trained.		-1,005
Total Program Decreases		-135,435
Total Decreases		-136,522
FY 1997 DIRECT PROGRAM		2,043,678

SECTION 4

DETAILS OF MILITARY PERSONNEL ENTITLEMENTS

APPROPRIATION

RESERVE PERSONNEL, ARMY

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT

3000 RESERVE COMPONENT PERSONNEL

BUDGET ACTIVITY 1A: 3A00 - TRAINING, PAY GROUP A

	1995	1996	1997
	915,106	906,408	891,364

The program costs for this activity include pay and allowances, clothing, uniform maintenance allowances, subsistence, and training travel (excludes TDY travel and per diem from unit of assignment to TDY point and return) for all officer and enlisted personnel assigned to the Troop Program Units (TPUs) of the US Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT). Retired pay accrual is included in program costs.

Annual Training (AT) - A period of active duty for training of at least 14 days, exclusive of travel, is performed by all members of troop program units on an annual basis. This training is usually performed at summer encampments so as to accommodate field exercises and maneuvers. However, annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend 48 four-hour unit training assemblies (commonly called weekend drills) annually. To supplement these drills, selected members participate in Additional Training Preparation Assemblies and Additional Flight Training periods.

Additional Training Preparation Assemblies - Additional Training Assemblies (including Readiness Management Assemblies) are used by key unit officers and noncommissioned officers for such activities as preparation of training programs, training aids, training rehearsals, and unit training administration. These assemblies permit maximum training benefits to be gained during regular IDT drills.

Additional Flight Training Periods (AFTP) - Additional Flight Training Periods are used by unit aviators and crew members to maintain required flying status proficiency. Each aviator and crew member assigned to an authorized flight position may be paid for a maximum of 48 additional flight training periods.

RESERVE PERSONNEL, ARMY
Training, Pay Group A (continued)

SCHEDULE OF INCREASES AND
PAY GROUP
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM	906,408
Increases:	
Pricing Increases:	
Pay Raise - FY 1996 Annualization (2.4% pay/5.2% BAQ) and FY 1997 raise (3.0%)	22,466
Purchase Inflation (2.0% increase)	1,196
Clothing Bag Increase (2.0% increase)	404
Total Pricing Increases:	24,067
Program Increases:	
Total Increases	24,067
Decreases:	
Program Decreases	
Pay Group A average strength decreases by 11,948 (426 Officer/11,522 Enlisted).	-39,111
Total Decreases	-39,111
FY 1997 DIRECT PROGRAM	891,364

RESERVE PERSONNEL, ARMY
Training, Pay Group A (continued)

Pay and Allowances Active Duty for Training, Officers: These funds are requested to provide for the pay and allowances of officers attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes those officers actually attending regular, fragmented, and overseas Annual Training. The dollar rate is an annual rate which includes basic pay, retired pay accrual costs, basic allowance for quarters (BAQ), basic allowance for subsistence, the government's share of the social security contribution, and any authorized special and incentive pay.

	1995			1996			1997		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
Average Strength	38,296			35,839			33,980		
Participation Rate	94.32			92.49			92.30		
Paid Participants	36,123	2,333.72	84,300	33,146	2,270.84	75,269	31,363	2,330.00	73,077

Pay and Allowances Active Duty for Training, Enlisted Personnel: These funds are requested to provide for the pay and allowances of enlisted personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. The participation rate is a consolidated rate that includes those enlisted personnel actually attending regular, fragmented and overseas Annual Training. The dollar rate is an annual rate which includes basic pay, retired pay accrual costs, basic allowance for quarters (BAQ), separate rations when mess facilities are unavailable, the government share of the social security contribution, and any special and incentive pay, as authorized.

	1995			1996			1997		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
Average Strength	171,938			161,360			154,487		
Participation Rate	79.73			89.01			89.40		
Paid Participants	137,088	946.66	129,776	143,632	1,001.85	143,897	138,110	999.01	137,974

RESERVE PERSONNEL, ARMY
Training, Pay Group A (continued)

Pay, Inactive Duty Training, Officers (IDT): These funds are requested to provide for the pay and allowances of officers attending inactive duty for training, to include unit training (weekend drills) assemblies, additional training preparation assemblies for key officers, and additional flight training periods for aviators.

The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of officers attending 48 drills. The dollar rate is an annual rate which includes a remuneration equivalent to basic pay, retired pay accrual costs, the government's share of the social security contribution, and any authorized incentive pay.

The additional training preparation assemblies provide additional drills for unit officers in preparation for the regular weekend drills. Also included are readiness management assemblies. The dollar rate is the cost for each assembly and includes the same pay and allowances authorized for unit training. Additional flight periods, which may vary by aircraft, are authorized for unit aviators on current flight status. These individual assemblies are required in addition to normal unit drills to maintain minimum flying status qualifications. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training, to include flight pay.

Six additional airborne unit training assemblies are authorized for all officer personnel assigned to USAR airborne units to maintain proficiency. These assemblies are used for preparation, conduct, and recovery from airborne operations. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training to include jump pay.

	1995			1996			1997		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
Unit Training:									
Avg Str	38,296			35,839			33,980		
Part Rate	90			92			90		
Paid Part	34,490	6,787.96	234,115	32,948	6,733.25	221,850	30,412	6,924.16	210,578
Additional Training Assemblies:									
Flight Trg	20,400	141.53	2,887	12,408	140.39	1,742	8,736	144.36	1,261
Train Prep	10,692	141.81	1,516	15,204	140.69	2,139	16,488	144.65	2,385
Total			238,518			225,731			214,224

RESERVE PERSONNEL, ARMY
Training, Pay Group A (continued)

Pay Inactive Duty Training, Enlisted Personnel (IDT): These funds are requested to provide for the pay and allowances of enlisted personnel attending inactive duty for training to include unit training (weekend drills) assemblies, additional training preparation assemblies for key noncommissioned officers, and additional flight training periods for flight crew members.

The average strength shown for unit training reflects gains and losses to end strength which occur throughout the year. The participation rate reflects the average number of enlisted personnel attending 48 drills. The dollar rate is an annual rate which includes a remuneration equivalent to basic pay, retired pay accrual costs, the government's share of the social security contribution, and any authorized incentive pay.

The additional training preparation assemblies provide additional drills for unit noncommissioned officers in preparation for the regular weekend drills and readiness management assemblies. The dollar rate is the cost for each assembly and includes the same pay and allowances authorized for unit training.

Additional flight training periods, which may vary by aircraft, are authorized for unit flight crew members on current flying status. These individual assemblies are required to maintain minimum qualifications and support the aviators in their flight training. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training to include flight pay.

Six additional airborne unit training assemblies are authorized for all enlisted personnel assigned to USAR airborne units to maintain proficiency. These assemblies are used for preparation, conduct, and recovery from airborne operations. The dollar rate for each assembly reflects the same pay and allowances authorized for unit training to include jump pay.

	1995			1996			1997		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
Unit Training:									
Avg Str	171,938			161,360			154,487		
Part Rate	70			78			81		
Paid Part	120,562	3,008.53	362,713	126,100	2,985.76	376,505	124,362	3,065.20	381,194
Additional Training Assemblies:									
Flight Trg	8,736	67.45	589	8,736	66.91	585	2,304	68.81	159
Train Prep	48,000	67.45	3,238	81,408	66.91	5,447	86,940	68.81	5,982
Total			366,540			382,537			387,335

RESERVE PERSONNEL, ARMY
Training, Pay Group A (continued)

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DOD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meal, Ready-to-Eat (MRE) are issued to those personnel. All the annual training subsistence rates are daily rates.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal. The cost of the meal is established at forty percent of the Basic Daily Food Allowance.

	1995	1996	1997
	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate
	Amount	Amount	Amount
Active Duty Requirements:			
Subsistence-in-Kind			
Field Rations			
Total Entitled (Mandays)	533,078	539,549	502,468
% Present	75.00	75.00	75.45
Total Subsisted (Mandays)	399,808	404,662	379,119
	5.15	5.11	5.27
	2,058	2,066	1,998
Operational Rations (MCI/MRE)			
Total Entitled (Mandays)	1,441,286	1,458,779	1,507,403
% Present	76.19	76.80	75.41
Total Subsisted (Mandays)	1,098,159	1,120,301	1,136,660
	12.64	12.55	12.95
	13,885	14,055	14,717
Subtotal Active Duty	1,497,968	1,524,963	1,515,779
	10.64	10.57	11.03
	15,943	16,122	16,715
Inactive Duty Periods			
of Eight Hours or More:			
Total Entitled (Man Days)	2,921,845	3,071,476	3,029,311
% Present	92.94	74.88	75.91
Total Subsisted (Man Day)	2,715,592	2,299,827	2,299,521
	6.61	6.56	6.77
	17,952	15,085	15,566
Subtotal Inactive Duty	17,952	15,085	15,566
Total Subsistence	33,895	31,207	32,281

Training, Pay Group A (continued)

Travel, Active Duty for Training, Officers: These funds are requested to provide for training travel and per diem allowances for officers to perform individual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability. Buses and trains are normally used. Military airlift and charter provides the necessary transportation of units that perform annual training overseas, to include transporting the unit within CONUS, between ports, to the training site and for the return trip.

	1995	1996	1997
	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate
	Amount	Amount	Amount
Individual Travel	666	696	711
Commercial Contract Hire	336	334	344
Military Aircraft Charter	597	593	609
	<u>7,662</u>	<u>4,577</u>	<u>4,020</u>
Total	30,933	19,508	16,338
		11,072	10,839

Travel, Active Duty for Training, Enlisted: These funds are requested to provide training travel and per diem allowances for enlisted personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel. It is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability. Buses and trains are normally used. Military airlift and charter provide the necessary transportation of units that perform annual training overseas, to include transporting the unit within CONUS, between ports, to the training site and for the return trip.

	1995	1996	1997
	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate
	Amount	Amount	Amount
Individual Travel	290.73	289.05	296.08
Commercial Contract Hire	643.78	638.77	659.23
Military Aircraft Charter	368.71	366.02	377.04
	26,675	16,154	16,154
	78,797	53,068	51,529
Total	27,370	18,331	18,380

Individual Clothing and Uniform Allowance. Officer: These funds will provide the uniform allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms. The initial allowance is paid to newly commissioned officers upon completion of 14 days active duty or active duty for training. The additional allowance is payable to officers for the purchase of required uniforms upon completion of each four years of satisfactory service.

	1995	1996	1997
	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate
	Amount	Amount	Amount
Initial Uniform Allowance	1,095	219	1,114
Additional Uniform Allowance	50	<u>5</u>	<u>0</u>
Total		224	1,114

RESERVE PERSONNEL, ARMY
Training, Pay Group A (continued)

Individual Clothing and Uniform Enlisted: The funds requested will provide the prescribed clothing for enlisted personnel, as authorized under the provisions of 37 U.S.C. 418. The initial issue consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue provides funds to permit an exchange of clothing on a issue-in-kind basis for fair wear and tear.

	1995	1996	1997
	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate
	Amount	Amount	Amount
Initial Uniform Allowance	14,579	10,346	13,214
Additional Uniform Allowance	37,068	17,795	15,937
		32,580	30,583
		123.91	127.88
Total		14,975	16,124

1995 1996 1997

Reimbursable Requirements

0 0 0

APPROPRIATION
 RESERVE PERSONNEL, ARMY
 BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
 3000 RESERVE COMPONENT PERSONNEL
 BUDGET ACTIVITY 1F: 3D00 - TRAINING, PAY GROUP F

	1995	1996	1997
	125,808	125,659	126,138

This budget activity provides the funds for Initial Active Duty for Training (IADT) for all non-prior service enlistees into Army Reserve Troop Program Units (TPU) and the Individual Ready Reserve (IRR). Retired pay accrual costs are included in the program costs. The training programs offered include Regular training, Alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs the enlistee becomes qualified in his Military Occupational Specialty (MOS).

The regular program consists of an eight-week Basic Combat Training (BCT) phase followed immediately by a variable length Advanced Individual Training (AIT) phase. Upon completion the enlistee returns to his TPU or becomes a member of the IRR.

The Alternate Training Program (known as the split training option) provides the same training as the regular program; however, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates those individuals who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual, and normally it includes the basic military skills and specific MOS skills required to ensure that all graduates are fully qualified.

RESERVE PERSONNEL, ARMY
Training, Pay Group F (continued)

SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM	125,659
Increases:	
Pricing Increases:	
Pay Raise - FY 1996 Annualization (2.4% pay/5.2% BAQ) and FY 1997 raise (3.0%)	2,593
Purchase Inflation (2.0% increase)	352
Clothing Bag Rate (2.0% increase)	369
Total Increases	3,315
Decreases:	
Program Decreases	-2,836
Decrease in program is due to 1,904 less manmonths of training.	
Total Decreases	-2,836
FY 1997 DIRECT PROGRAM	126,138

RESERVE PERSONNEL, ARMY
Training, Pay Group F (continued)

Pay and Allowances. Initial Active Duty for Training Enlisted: These funds are requested to provide for training pay and allowances of enlisted personnel attending initial active duty for training. The consolidated rate used in computing the requirements includes basic pay, retired pay accrual costs, and the government's contribution for social security.

	1995	1996	1997
	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate
	Amount	Amount	Amount
Initial Active			
Duty for Training	23,097	4,120.29	95,167
		21,333	4,285.63
		22,729	3,911.69
			88,909

Individual Clothing and Uniform Allowance. Initial Active Duty for Training. Enlisted: These funds are requested to provide clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases. Phase I includes all clothing required for training during Basic Combat Training (BCT). Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete BCT. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

	1995	1996	1997
	Partic- ipants	Partic- ipants	Partic- ipants
	Rate	Rate	Rate
	Amount	Amount	Amount
Initial Issue-Male			
Phase 1	9,521	6,450	12,525
Phase 2	8,854	1,863	11,648
			214.65
			591.03
			8,655
			13,275
			221.52
			2,735
Initial Issue-Female			
Phase 1	4,206	2,893	5,268
Phase 2	3,912	756	4,899
			197.19
			701.54
			3,696
			966
			5,898
			724.00
			203.50
			1,116
Cash Allowance	4,206	158.07	665
			5,268
			156.54
			825
			161.55
			953
CASP	739	1,064.95	-787
			903
			1,066.45
			960
			1,101.04
			1,057
Total		13,415	17,605
			19,598

RESERVE PERSONNEL, ARMY
Training, Pay Group F (continued)

Subsistence, Initial Active Duty for Training, Enlisted: These funds are requested for subsistence of enlisted personnel attending initial active duty training. Subsistence man days represent number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

	1995	1996	1997
	Rate	Rate	Rate
Partic- ipants	Amount	Amount	Amount
Total Entitled (Man Months)	83,298	78,713	74,429
% Present	95.66	92.25	95.00
Total Subsistence (Man Months)	79,680	72,613	70,709
Total Subsistence (Meals)	2,390,385	2,178,393	2,121,267
	5.06	4.74	4.90
	12,090	10,332	10,384

Travel, Initial Active Duty for Training, Enlisted: These funds are requested for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

	1995	1996	1997
	Rate	Rate	Rate
Strength	Amount	Amount	Amount
Initial Active Duty for Training	38,420	40,287	45,061
	137.80	156.30	160.83
	5,135	6,297	7,247

APPROPRIATION
 RESERVE PERSONNEL, ARMY
 BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
 3000 RESERVE COMPONENT PERSONNEL
 BUDGET ACTIVITY 1P: 3E00 - TRAINING, PAY GROUP P

1995	1996	1997
9,136	3,472	2,124

Part 1 - Purpose and Scope

The program costs for this activity provide the pay and subsistence-in-kind furnished to Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending inactive Duty Training (IDT) prior to their Initial Active Duty for Training (IADT). Retired pay accrual costs and the Governments share for the social security contribution is included. Under the provisions of Title 10, United States code, section 12103 states each person enlisted shall perform an initial period of active duty for training of not less than twelve weeks to commence insofar as practicable within 270 days after the date of that enlistment.

RESERVE PERSONNEL, ARMY
Training, Pay Group P (continued)

SCHEDULE OF INCREASES AND DECREASES
PAY GROUP P
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM

Increases:	3,472
Pricing Increases:	
Pay Raise - FY 1996 Annualization (2.4% pay/5.2% BAQ) and FY 1997 raise (3.0%)	85
Purchase Inflation (2.0% increase)	4
Total Pricing Increases:	90
Total Increases	90

Decreases:
Program Decreases

-1,438

Total mandays of training decrease by 35,105 due to rapid transition to Initial Active Duty for Training

Total Decreases

-1,438

FY 1997 DIRECT PROGRAM

2,124

RESERVE PERSONNEL, ARMY
Training, Pay Group P (continued)

Pay, Inactive Duty Training (IDT). Enlisted: These funds are requested to provide for the pay of enlisted personnel attending Inactive Duty for Training (IDT) while awaiting Initial Active Duty for Training (IADT). The number of assemblies is based on the average number of enlistees attending IDT. The dollar rate is the remuneration paid, which is equal to the basic pay, for each assembly. Retired pay accrual costs and the Government's Share for social security contribution is included.

	1995			1996			1997		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
Inactive Duty Training	224,164	38.53	8,637	86,899	37.68	3,275	51,794	38.67	2,003

Individual Clothing and Uniform Allowance. Inactive Duty Training. Enlisted: Provides for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C 418. Clothing is provided from funds requested for Pay Group F, as part of the clothing issued upon entry on initial active duty for training (IADT).

Subsistence, Inactive Duty Training. Enlisted: While on inactive duty training with two assemblies (total of eight hours or more) in one day, enlisted personnel are authorized one meal, normally the noon meal. The cost of the meal is established as forty percent of the Basic Daily Food Allowance.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Subsistence-In-Kind:									
Tot Entitled (Man Days)	112,082			43,449			25,897		
% Present	50.00			49.94			50.00		
Tot Subsist (Man Days)	56,041			21,700			12,949		
Total Subsist	56,041	8.91	499	21,700	9.09	197	12,949	9.38	121

APPROPRIATION
 RESERVE PERSONNEL, ARMY
 BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
 3000 RESERVE COMPONENT PERSONNEL
 BUDGET ACTIVITY 1B: 3C00 - TRAINING, PAY GROUP B (INDIVIDUAL MOBILIZATION AUGMENTEES)

1995	1996	1997
30,748	30,213	17,254

Part 1 -- PURPOSE AND SCOPE

Program costs include pay and allowances, the government's contribution for social security, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentees (IMA) personnel assigned to the IMA program. The objectives of the program are to:

1. Provide pre-trained and fully qualified personnel to fill specifically designated positions in Department of Defense and Department of the Army agencies and Active Component units whose functions are critical to the rapid expansion of the Army upon mobilization. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these Reservists will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to units of the Active Component which will be required to deploy to the theater of operations soon after the declaration of a national emergency and the initiation of the mobilization process. The IMA Program is intended to pre-identify and pre-qualify those reservists who will actually serve in specific key positions within the Department of Defense and the Army force structure. These positions are identified by proponent agencies and gaining units as being required upon mobilization but not authorized for fill before the actual declaration of a national emergency.
2. Annual Training (AT) - A normal period of active duty for training consists of 12-14 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. Selected soldiers may perform a period of active duty for training of up to 19 days to take part in exercises and to perform overseas training.
3. Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by selected members of Pay Group B. A member of this pay category may attend 0-48 four-hour training assemblies annually. Reservists selected to fill these positions will be provided more specialty/duty training to attain and maintain a high level of readiness.

RESERVE PERSONNEL, ARMY
Training, Pay Group B (continued)

SCHEDULE OF INCREASES AND DECREASES
PAY GROUP B
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM

30,213

Increases:

Pricing Increases:

Pay Raise - FY 1996 Annualization (2.4% pay/5.2% BAQ) and FY 1997 raise (3.0%)
Purchase Inflation (2.0% increase)

587

74

Total Increases

661

Decreases:

Program Decreases

Decreases result from a decline in Officer and Enlisted IMA average
strength by 1989 (1469 off / 520 enl).

-13,620

FY 1997 DIRECT PROGRAM

17,254

RESERVE PERSONNEL, ARMY
Training, Pay Group B (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances Annual Training, Officers: These funds are requested to provide pay and allowances for officers performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The rates used in computing requirements include basic pay, retired pay accrual costs, the Government's contribution for social security, subsistence, quarters allowance and clothing.

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	5,401	75,619	206.71	15,631	5,422	75,906	210.25	15,959	3,007	42,094	216.07	9,095

Pay and Allowances Annual Training, Enlisted: These funds are requested to provide pay and allowances for enlisted personnel performing annual training with their proponent agencies/gaining units in support of their proponent agency/gaining unit. The rates used in computing requirements include basic pay, retired pay accrual, the Government's contribution for social security, subsistence, and quarters allowance.

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	1,114	15,601	114.56	1,787	1,658	23,213	116.52	2,705	901	12,616	119.78	1,511

Pay, Inactive Duty Training, Officers (IDT): These funds are requested to provide for the pay and allowances of officers attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agency/gaining unit. Pay Group B Reserve members are expected to attend 24 IDT assemblies per year. The dollar rate includes base pay, the Government's contribution for social security, and retired pay accrual costs.

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	830	19,915	173.04	3,446	552	13,250	175.95	2,331	351	8,422	180.95	1,524

Training, Pay Group B (continued)

Pay, Inactive Duty Training, Enlisted (IDT): These funds are requested to provide for pay and allowances of enlisted personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agency/gaining unit. Pay Group B Reserve members are expected to attend 24 IDT assemblies per year. The dollar rate includes base pay, the Government's contribution for social security, and retired pay accrual costs.

	1995			1996			1997					
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Pay and Allowances	110	2,635	130.22	343	61	1,472	132.39	195	35	842	136.16	115

Travel, Annual Training, Officers: These funds are requested to provide transportation costs and per diem allowances for officers attending annual training.

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Paid Participants	5,401	62,076	129.46	8,036	5,422	75,906	91.72	6,962	3,007	42,094	92.54	3,895

Travel, Annual Training, Enlisted: These funds are requested to provide transportation costs and per diem allowances for enlisted personnel attending annual training.

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Paid Participants	1,114	17,228	86.33	1,487	1,658	23,213	88.36	2,051	901	12,616	87.82	1,108

Subsistence for Enlisted Personnel: These funds are requested to provide subsistence for enlisted personnel while on Inactive Duty Training.

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Paid Participants	1,317	1,317	12.93	17.04	736	736	13.13	9.66	421	421	13.45	5.67

RESERVE PERSONNEL, ARMY
Training, Pay Group B (continued)

The requirements cited below are anticipated reimbursements from the Federal Emergency Management Agency and the Selective Service System to support Individual Mobilization Augmentees.

	<u>1995</u>	<u>1996</u>	<u>1997</u>
Reimbursable Requirements	1,015	1,642	1,406

APPROPRIATION
 RESERVE PERSONNEL, ARMY
 BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
 4000 RESERVE COMPONENT PERSONNEL
 BUDGET ACTIVITY 2E: 4K00 - MOBILIZATION TRAINING (INDIVIDUAL READY RESERVE)

	1995	1996	1997
	28,084	8,696	8,058

Part 1 -- PURPOSE AND SCOPE

Program costs include all pay, allowances, retired pay accrual costs, and active duty training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades, specialties, and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critically needed mobilization skills and specialties identified, validated, developed, maintained and modernized.
3. Assist in the timely identification, reclassification, and requalification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Reduce the increasingly critical Reserve mobilization personnel shortfall by retaining more IRR members qualified to serve effectively immediately upon mobilization.
5. Modernize IRR members' mobilization specialties to ensure they match the wartime skills required by the Army's state-of-the-art equipment, tactics, and doctrine.

The Mobilization Training Program, as a vital part of the Army Reserve's training management system, efficiently focuses training resources upon meeting identified requirements. All funds expended under this critical program, with the exception of those contained in the Service Mission/Mission Support and Operational Training (support of Annual Training) categories are applied directly to provide training prior to mobilization to update, improve, and maintain those vital individual warfighting skills which cannot be perfected in a postmobilization environment. The Service Mission/Mission Support and Operational Training categories contain funds for tours of Active Duty for Special Work (ADSW). IRR soldiers who perform tours of ADSW provide essential support for the accomplishment of specified USAR missions, projects, or exercises and usually receive training benefit from the tours while working in their mobilization specialties.

This program enhances troop program unit training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve annual training support requirements and other activities supporting the USAR. The program also includes funds to support attendance by nonunit reservists selected by DA Board action at various service colleges and schools.

RESERVE PERSONNEL, ARMY
Mobilization Training (continued)

SCHEDULE OF INCREASES AND DECREASES
MOBILIZATION/IMA TRAINING
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM	8,696
Increases:	
Pricing Increases:	
Pay Raise - FY 1996 Annualization (2.4% pay/5.2% BAQ) and FY 1997 raise (3.0%)	180
Purchase Inflation (2.0% increase)	18
Total Pricing Increases:	197
Total Increases	197
Decreases:	
Program Decreases:	
Program decreases due to funding constraints within this appropriation.	-836
Total Decreases	-836
FY 1997 DIRECT PROGRAM	8,058

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Operational Training: Periods of voluntary duty (ADSW) during which members of the Individual Ready Reserve (IRR) serving in their mobilization specialties, provide essential support functions (e.g., operations, administration, logistical, finance, transportation, medical, etc) at posts, camps, and other installations where units of the Selected Reserve perform Annual Training. This subcategory also includes tours of duty during which IRR soldiers provide support for exercises, as opposed to exercise participation. The primary purpose of the duty is to provide support, not to receive training.

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	333	10,486	243.68	2,555	229	7,206	221.43	1,596	137	4,315	226.75	978
Enlisted	184	9,565	134.14	1,296	223	15,362	133.06	2,045	210	11,017	136.10	1,492
Subtotal	517	20,151		3,852	521	22,574		3,641	347	15,332		2,478

Exercises: Periods of voluntary duty (ADT) during which IRR members participate in field and command post exercises with Active and/or Reserve Component units, staffs, and agencies and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. The tours are planned and organized as opposed to support of exercises.

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	249	5,699	235.36	1,341	142	3,240	244.98	794	99	2,275	251.03	571
Enlisted	245	4,623	130.94	505	0	0	0.00	0	0	0	0.00	0
Subtotal	495	10,322		1,947	142	3,240		794	99	2,275		571

RESERVE PERSONNEL, ARMY
Mobilization Training (continued)

Service Mission/Mission Support: Periods of voluntary duty (ADSW) during which IRR soldiers undertake critical Reserve Component related projects which require USAR expertise. Such duty may involve the accomplishment of projects or USAR missions specified by JCS or DA (or requested by MACOMs or lower headquarters), support or administration, or participation in a study group. It may also involve performance as a USARF (US Army Reserve Forces) school support staffer or instructor, or the performance of USAR recruiting or retention duties. This subcategory includes the support of (as opposed to being trained in) marksmanship training and events. Service Mission/Mission Support also includes support for IRR screening.

	1995			1996			1997					
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	128	1,755	274.13	481	178	2,437	274.10	668	265	3,626	280.36	1,017
Enlisted	246	3,473	167.22	581	137	1,933	169.32	327	202	2,854	173.12	494
Subtotal	374	5,228		1,062	315	4,370		995	467	6,480		1,511

IRR Screening: Members of the IRR, not scheduled for mandatory or voluntary training, are required to serve at least one day MD or AD each year to accomplish annual screening requirements in accordance with Title 10, United States Code, Chapter 1005, Section 10149 and Department of Defense Directives. The services are required to maintain the current status of each member's physical condition, dependency status, military qualification, civilian occupational skills, availability of service, and other information as prescribed by the Secretary of the Army.

	1995			1996			1997					
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	5,175	5,175	75.38	390	0	0	0.00	0	0	0	0.00	0
Enlisted	14,249	14,249	74.49	1,061	0	0	0.00	0	0	0	0.00	0
Subtotal	19,424	19,424		1,451	0	0		0	0	0		0

Career Development: Periods of voluntary duty (ADT) during which individual Ready Reserve soldiers enhance their ability to assume positions of increasing responsibility. Included in this subcategory are funds to support schooling for specialty acquisitions, proficiency maintenance and other types of career development, and specialty qualification training at AC installations and DOD schools throughout CONUS and at various overseas locations. The duty is clearly planned and organized as training, the primary purpose being for nothing but training. This subcategory also includes Officer Basic Course (OBC) for other than Reserve Officer training Corps-Reserve Forces Duty (ROTC-RFD) commissionees, instructor training, continuing health education tours for medical members, continuing legal education tours for IRR/TMA JAG officers, special branch schooling, and conference/seminar participation for the purpose of acquiring or sustaining professional skills.

Management Support: Periods of voluntary duty (ADR) during which Individual Ready Reserve (IRR) soldiers serve with Active or Reserve Component units in positions appropriate to their grades and mobilization specialties. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and ensures participating IRR members familiarity with the doctrine, tactics, and equipment of today's Army.

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RESERVE PERSONNEL, ARMY
Mobilization Training (continued)

Competitive Events: Provides pay and allowances, travel, per diem, and entry fees for IRR participation (ADT) in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic, and International competition. This training involves actual participation in various competitive events, to include Camp Perry and Confederation of Interallied Reserve Officers (CIOR).

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	78	598	338.72	203	43	1,791	273.58	490	42	1,778	280.53	499
Enlisted	62	418	287.31	120	72	2,601	199.63	519	72	2,582	204.65	528
Subtotal	140	1,016		323	115	4,392		1,009	114	4,360		1,027
Totals:												
	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	11,777	85,984	237.42	20,414	1,205	21,902	238.44	5,222	1,169	19,862	246.64	4,899
Enlisted	16,905	69,151	110.92	7,670	803	25,200	137.85	3,474	803	21,760	145.17	3,159
Subtotal	28,681	155,135		28,084	2,007	47,102		8,696	1,972	41,622		8,058

	1995	1996	1997
Reimbursable Requirements	393	772	525

These requirements represent anticipated reimbursements from the Federal Emergency Management Agency (FEMA) and the Director of Civilian Marksmanship (DCCM) for additional tours of Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) performed by IRR soldiers.

APPROPRIATION
 RESERVE PERSONNEL, ARMY
 BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
 4000 RESERVE COMPONENT PERSONNEL
 BUDGET ACTIVITY 2R: 4F00 - SCHOOL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

	1995	1996	1997
	69,141	85,881	67,240

Part 1 - - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for officer and enlisted personnel assigned to troop program units of the Army Reserve attending Army service school/college courses in an active duty for training (ADT) status. Specific objectives of this activity are to:

1. Provide USAR troop program unit personnel with formal school training critical to the achievement of proficiency standards in individual skills required for mobilization.
2. Provide formal professional development schooling needed to enable USAR troop program unit personnel to assume progressively higher levels of responsibility.
3. Provide USAR troop program unit personnel the formal school training required to maintain adequate levels of proficiency in their required wartime skills. US Army Reserve personnel are authorized to attend Army service schools, Army area schools, USARF schools, and other military school programs in an ADT status for skill qualification and career development.
4. Support the Reserve Component Training Development Action Plan (RCTDAP) providing increased opportunities for troop program unit members to attend required military schooling for Initial Skill Acquisition Training and Career Development Training.

RESERVE PERSONNEL, ARMY
School Training (continued)

SCHEDULE OF INCREASES AND DECREASES
SCHOOL TRAINING
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM

Increases:

Pricing Increases:

Pay Raise - FY 1996 Annualization (2.4% pay/5.2% BAQ) and FY 1997 raise (3.0%)
Purchase Inflation (2.0% increase)

Total Increases

85,881

Decreases:

Program Decreases

Decrease due to Congressional Plus-up in FY 96 to meet training shortfalls

-20,818

FY 1997 DIRECT PROGRAM

67,240

RESERVE PERSONNEL, ARMY
School Training (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Career Development Training: Provides formal military professional education programs varying in length and designed to provide instruction and training leading to the development of Reservists' professional expertise. Includes attendance at courses of instruction at Army service schools and senior service colleges for officer and enlisted personnel, at seminars, and at orientation courses. Also supports participation in special qualification training for officer and enlisted personnel.

	1995				1996				1997			
	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount
Officer	11,697	102,072	215.08	21,953	11,509	100,424	218.18	21,910	11,181	97,564	223.46	21,802
Enlisted	15,637	157,102	104.57	16,427	32,514	326,665	106.18	34,686	11,982	120,186	108.38	13,026
Subtotal	27,334	259,173		38,381	44,022	427,090		56,597	23,143	217,750		34,828

Initial Skill Acquisition Training: Provides training necessary to acquire initial military and/or military specialty skills. It includes the initial skill training of newly commissioned officers (except ROTC graduates), and retraining of officer and enlisted personnel in other required military occupational fields. The training is conducted primarily in Army service schools and Reserve Component Training Institutions (RCTIs). Specific course selection and length of training are tailored to each individual's specialty. Many replacements will be prior service enlistees who must retrain in specialties required for their Selected Reserve assignment. This activity supports all personnel currently assigned to USAR troop program units other than nonprior service personnel on Initial Active Duty for Training (IADT) (Pay Category F).

	1995				1996				1997			
	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount
Officer	479	13,696	188.96	2,588	507	14,506	191.73	2,781	565	16,155	196.44	3,174
Enlisted	6,431	233,660	80.70	18,857	5,904	214,498	82.05	17,592	6,433	233,701	84.34	19,710
Subtotal	6,910	247,357		21,445	6,411	229,004		20,380	6,998	249,856		22,884

RESERVE PERSONNEL, ARMY
School Training (continued)

Officer Candidate School (OCS): Supports enlisted participation in full time or State OCS Programs which provide officer candidate training leading to a commission in the US Army Reserve (USAR). The number of reservists participating is determined by the number of qualified reservists available and officer vacancies in USAR units. Newly commissioned officers graduating from OCS are assigned to USAR units with vacancies for which they are qualified to fill.

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Enlisted	3	360	104.12	38	15	1,680	105.62	177	15	1,684	108.17	182

Prior Service Training: Supports the immediate qualification of separating and recently separated Active Component personnel in new specialties appropriate to the positions for which they have enlisted in local Army Reserve troop program units. Specialties required by available USAR troop units frequently do not match the qualifications of prior service personnel seeking USAR unit assignments. This Active Duty for Training program ensures that soldiers current skills match their units' manning requirements. Improved individual skill qualification directly affects unit readiness.

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Enlisted	41	2,922	68	199	168	12,111	69	838	160	7,054	71	502

RESERVE PERSONNEL, ARMY
School Training (continued)

Refresher and Proficiency Training: Provides reservists training to attain and maintain proficiency in the specific military specialties in which that individual has become initially qualified. It includes advanced technical and qualification training appropriate to each reservist's prior qualifications (experience and training) and to potential assignments within the Selected Reserve.

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	5,038	23,020	226.04	5,203	4,263	19,476	229.42	4,468	4,458	20,371	235.18	4,791
Enlisted	5,903	29,994	126.12	3,783	5,039	25,603	128.02	3,278	5,855	29,748	131.21	3,903
Subtotal	10,942	53,015		8,987	9,302	45,079		7,746	10,313	50,119		8,694

Undergraduate Pilot Training: Supports authorized USAR officers, warrant officers, and enlisted personnel who volunteer to train as USAR aviation and/or warrant officers. Applicants must be able to be assigned upon graduation to a troop program unit requiring aviation skills.

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	23	512	176.00	90	34	757	178.41	135	35	783	182.50	143
Enlisted	3	30	74.10	2	8	93	75.21	7	8	91	77.10	7
Subtotal	26	542		92	42	850		142	43	875		150

Total:

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	17,238	139,301	214.18	29,835	16,313	135,163	216.74	29,295	16,239	134,873	221.76	29,909
Enlisted	28,018	424,069	92.69	39,306	43,648	580,651	97.45	56,586	24,433	392,464	95.12	37,330
Total	45,256	563,369		69,141	59,961	715,814		85,881	40,673	527,338		67,240

APPROPRIATION
 RESERVE PERSONNEL, ARMY
 BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
 4000 RESERVE COMPONENT PERSONNEL
 BUDGET ACTIVITY 2S: 4G00 - SPECIAL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

1995	1996	1997
112,119	50,872	50,339

Part 1 - - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, retired pay accrual costs, and training travel from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Special Work (ADSW) performed by USAR personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the US Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness. Specific objectives of this activity are to:

1. Provide TPU personnel possessing required Reserve Component expertise to support USAR training activities, e.g., development of training policies and programs, development of instructional materials for US Army Reserve Forces schools, and membership on boards.
2. Provide for effective supervision of TPU training programs conducted by subordinate elements to ensure that training is conducted in accordance with Department of the Army policy and doctrine to meet mobilization readiness objectives.
3. Increase mobilization preparedness through participation by TPU personnel in exercises and field training in a simulated mobilization environment with other Army units and units of other services.

Types of special training activities include command and staff supervision, competitive events, exercises, management support, operational training, recruiting and retention, service mission/mission support, and environmental compliance. This program supports the Congressional language pertaining to ADSW. TPU soldiers who perform tours of ADSW provide essential support for the accomplishment of specified USAR missions, projects, exercises, or for units, which could not be accomplished otherwise. Soldiers usually receive training benefit while performing ADSW tours, but this benefit is considered secondary or incidental to the accomplishment of necessary work.

RESERVE PERSONNEL, ARMY
Special Training (continued)

SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM

50,872

Increases:

Pricing Increases:

Pay Raise - FY 1996 Annualization (2.4% pay/5.2% BAQ) and FY 1997 raise (3.0%)

Purchase Inflation (2.0% increase)

Total Increases

1,151

115

1,275

Decreases:

Program Decreases:

Decrease due to reduction in Active Duty for Special Work (ADSW) tours

-1,809

FY 1997 DIRECT PROGRAM

50,339

RESERVE PERSONNEL, ARMY
Special Training (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Command/Staff Supervision: Supports tours (ADSW) during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime tasking. These tours include annual training planning conferences, Reserve Component Overseas Deployment Training (RCODT) planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, ground safety inspections, physical security inspections, IG investigations, IG assistance visits, internal review audits, command inspection program (CIP), command visitation program (CVP), logistics inspections, CG review and analysis briefings, internal control visits, command management briefings, supervision of unit activities, unit status reporting, facilities inspections, and staff supervision of instruction. The purpose of tours in this subcategory is the accomplishment of work, not engagement in skill or proficiency training.

	Parti- cipants	1995			1996			1997				
		Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount
Officer	8,091	20,867	295.49	6,166	3,123	8,054	300.16	2,418	3,882	10,011	308.09	3,084
Enlisted	4,727	19,135	138.07	2,642	1,748	7,075	140.25	992	4,365	17,662	143.95	2,543
Subtotal	12,818	40,002		8,808	4,871	15,130		3,410	8,247	27,681		5,628

Competitive Events: Provides pay, allowances, travel, per diem and entry fees for unit members to participate (ADT) in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic, and International competition. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which unit members support (ADSW) such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	Parti- cipants	1995			1996			1997				
		Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount
Officer	431	1,800	264.39	476	253	1,057	268.44	284	563	2,353	275.28	648
Enlisted	1,160	4,772	167.02	797	514	2,114	169.59	358	603	2,480	173.90	431
Subtotal	1,591	6,572		1,273	767	3,171		642	1,166	4,833		1,079

RESERVE PERSONNEL, ARMY
Special Training (continued)

Exercises: Includes tours (ADT) during which unit members participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills. The tours are planned and organized training as opposed to support of exercises.

	1995			1996			1997					
	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount
Officer	4,256	50,254	203.61	10,232	2,287	27,002	206.98	5,589	1,640	19,367	212.75	4,120
Enlisted	5,824	24,854	103.21	9,790	1,785	30,030	104.93	3,151	2,645	43,071	107.85	4,645
Subtotal	10,080	145,107		20,022	4,072	57,032		8,740	4,285	62,438		8,766

Management Support: Includes tours (ADSW) whose purpose is the accomplishment of projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration, finance, personnel, logistics, maintenance, and training support. This subcategory includes annual training evaluation, AT site support, exercise support (not participation), Staff Judge Advocate (SJA) activities, Surgeon activities, Chaplain activities, boards, HIV briefings, alcohol and drug abuse program, equal opportunity activities, SIDPERS, and support of all conferences/workshops. This subcategory also includes support of marksmanship and other competitive events (not direct participation) and US Army Reserve Forces (USARF) school instructor and staff support duty. These tours usually receive training benefit, but this benefit is a by-product incidental to the primary purpose of accomplishing the work. These tours are not planned and organized as training. Rather, they are intended for the accomplishment of tasks. These tours cannot be used for the accomplishment of active component projects.

	1995			1996			1997					
	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount	Parti- cipants	Man Days	Rate (Avg)	Amount
Officer	19,862	86,960	231.46	20,128	8,473	37,096	235.09	8,721	5,336	23,359	241.28	5,636
Enlisted	29,205	194,537	108.40	21,088	11,776	78,443	110.13	8,639	5,052	33,717	113.09	3,813
Subtotal	49,067	281,497		41,216	20,250	115,538		17,360	10,398	57,077		9,449

Operational Training: Provides training (ADT) directly related to probable wartime tasks. The training may be received at either organized on-the-job sessions or at formal schoolhouse settings. The training includes soldiers manual common task training, ARREP tasks/evaluations, CAPSTONE planning/training, Overseas Deployment Training (ODT) for battle book or mission training activities, FORSCOM command language program student testing, instructor training recipients, mobilization/deployment training, REDTRAIN/Consolidated Training Facility (CTF) attendees, Aviation mission training, NBC training (other than exercises and schools), Hands On Training (HOT), counter-terrorism training, and other IDT-related duty training. Sustainment of unit readiness may be accomplished, but only as a by-product of planned and organized training.

Recruiting: Includes support tours (ADSW) during which unit members assist the full-time recruiting force by establishing local referral networks within Army Reserve commands, and serve as peer recruiters, appearing at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve. Duty in this subcategory is for work, not training.

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RESERVE PERSONNEL, ARMY
Special Training (continued)

Retention: Provides training for support tours (ADSW) during which unit members assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meetings attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced soldiers assigned to units of the Selected Reserve. These funds will not be used for soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	939	2,790	219.36	612	299	887	222.82	198	487	1,447	228.73	331
Enlisted	3,137	11,350	133.04	1,510	1,164	4,211	135.01	562	3,202	11,586	138.33	1,603
Subtotal	4,076	14,140		2,122	1,463	5,098		766	3,690	13,034		1,934

Service Mission/Mission Support: Includes tours (ADSW) during which unit members provide support for missions or projects directed for USAR accomplishment by DA or higher authority. Examples include Civil Engineering Support plan (CESP) development, JCS or DA-directed Civil Affairs projects, participation in DA-directed study groups, Camp Perry marksmanship planning, preparation and support, or duty with the DA Staff to accomplish a one-time USAR-related project. Public Affairs programs, command information, community relations, media relations, and Executive Support of the Guard and Reserve (ESGR) are also included in this subcategory. The primary purpose of this duty is to accomplish work; the training received by unit members is a by-product.

	1995				1996				1997			
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount
Officer	4,196	21,330	171.73	3,663	1,925	9,786	174.37	1,706	4,776	24,278	178.86	4,342
Enlisted	6,457	48,050	88.64	4,252	6,282	52,011	90.08	4,685	1,714	12,752	92.54	1,180
Subtotal	10,653	69,379		7,922	8,914	61,796		6,391	6,490	37,030		5,523

RESERVE PERSONNEL, ARMY
Special Training (continued)

Environmental Compliance: These funds provide for pay and allowances for officers and enlisted soldiers supporting installation compliance with environmental laws and regulations.

	1995			1996			1997		
	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants	Man Days	Rate (Avg)	Amount	Partic- ipants
Officer	513	2,564	230.49	591	256	1,282	233.95	219	412
Enlisted	631	3,155	104.29	329	825	4,125	105.88	437	398
Subtotal	1,144	5,719		920	1,081	5,407		656	810
								2,060	239.85
								1,990	108.57
								4,051	710

Reimbursements:

	1995	1996	1997
Reimbursable Requirements	626	1,016	1,937

The requirements above represent anticipated reimbursements from the Federal Emergency Management Agency (FEMA) and Selective Service System for additional tours of duty for training (ADT) and active duty for special work (ADSW) performed by reservists assigned to these organizations on a reimbursable basis.

APPROPRIATION
RESERVE PERSONNEL, ARMY
BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
4000 RESERVE COMPONENT PERSONNEL
BUDGET ACTIVITY 2T: 4H00 - ADMINISTRATION AND SUPPORT

1995	1996	1997
775,708	801,385	766,738

JUSTIFICATION
PART 1 -- PURPOSE AND SCOPE

1. Active Guard and Reserve (AGR) Personnel

The funds requested in this budget activity are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence, and permanent change of station travel (including PCS-TDY in route) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR soldier is an Army Reserve member serving on active military service in the Full Time Support Program. AGRs provide direct support to prepare Reserve Components for their wartime mission. The AGR soldier works full time for the purposes of organizing, administering, recruiting, instructing, or training the Army Reserve. AGRs deploy keeping reserve units filled with qualified personnel, a vital aspect of readiness.

Over the past several years, more and more Active Army missions have been transferred to the Army Reserve. The Army has been able to meet these missions because full time support personnel, especially AGR, have been available to support reserve unit commanders.

AGR soldiers must meet the same standards as soldiers in the Active Army. They compete against each other, members of the Individual Reserve, and troop program unit members for promotion. They serve in areas that are generally remote from an Active Army installation. AGR soldiers can achieve active retirement (Title 11) under this program.

The Active Guard and Reserve Program consists of the following categories:

- a. Unit Full Time Support - Provides USAR personnel to troop program units specifically to increase readiness/mobilization capability.
- b. Readiness Support - Provides USAR personnel at Active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration, and logistical requirements.
- c. Recruiting - Provides USAR personnel at HQ, United States Army Recruiting Command (USAREC); Recruiting Brigades; Recruiting Companies; and recruiting stations to operate the USAR recruiting programs.
- d. Retention - Provides USAR personnel at Major Army commands, Continental US Armies, and Regional Support Commands to operate the USAR retention program.
- e. Personnel/Finance Support - Provides Army Reserve personnel to administer and operate the USAR pay (DJMS-RC) and personnel systems (SIDPERS). The DJMS-RC pay system processes payments for USAR troop program unit personnel taking part in Inactive Duty Training (IDT).

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

f. Career Management - Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

g. Control/Policy Tours - Provides AGR personnel (officers only) who perform full-time duty under the provisions of Title 10, United States Code, Chapters 1007, 1009, and 1209. Includes USAR officer advisors at various commands/agencies who perform USAR administration, training, and logistical activities.

- (1) Section 10301. Reserve Forces Policy Board
- (2) Section 10211. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration.
- (3) Section 12310. Reserve: For Organizing, Administering, etc., Reserve Components.
- (4) Section 12310. Reserve Components Generally.
- (5) Sections 3021 and 10302. Army Reserve Forces Policy Committee.

2. Incentives

The funds requested here provide reenlistment, enlistment, educational, and affiliation bonuses to qualified individuals for a commitment to serve in the Selected Reserve (SELRES). Title 37 U.S.C., Ch. 5, provides for the payment of Enlistment, Reenlistment, Affiliation, and similar Cash Bonuses to selected enlisted members. Title 10 United States Code, Chapter 1608, Section 16201 provides for the Specialized Training Assistance Program (STRAP) payments of a stipend to obtain adequate numbers of commissioned officers in the reserve component who are qualified for health professions specialties critically needed in wartime. These financial incentives are not intended to encompass the entire reserve force.

The following summary explains the detail of the Selected Reserve Incentive Program (SRIP).

Reserve Incentives - Enlisted: These funds provide the payments to selected members for:

Non-Prior Service (NPS) Enlistment Bonuses: Enlist for six years, high school graduate: up to \$5,000 for critical skills, \$2,000 for critical units; payable at a rate of 50% upon completion of AIT; 20% at end of second year of service and 30% at the end of the fourth year of service; and one-fourth of total anniversary payments, second and fourth year. Enlistment Bonus - Army Civilian Acquired Skill Program (ACASP) Enlistment Bonus (\$5,000); Prior-Service Enlistment Bonus.

Re-enlistment Bonuses: Reenlist/extend for between three and six years in a critical skill/unit; paid \$1,250 for three, four, or five year contract; \$2,500 for six year contract.

Affiliation Bonus: Soldier transitioning from Active Duty who affiliates with a USARC Troop Program Unit (TPU) in their active duty MOS may receive the equivalent of \$50 for each month satisfactorily served in the TPU for the remainder of their statutory military service program.

Prior Service Enlistment Bonus: This bonus is offered to eligible prior service personnel enlisting in the Selected Reserve for periods of three or six years. A total bonus of \$2,500 is offered to those enlisting for three years and a total bonus of \$5,000 to those enlisting for six years. Three year bonus initial payment of \$1,250 with anniversary payments of \$416.66 at end of each year of satisfactory service for term of original contract. Six year bonus initial payment of \$2,500 with anniversary payments of \$416.66 at end of each year of satisfactory service for term of original contract.

Loan Repayment: Enlist for six years or reenlist/extend for three-six years; high school graduate; critical MOS; repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan of \$10,000 whichever is less.

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

New Specialized Training Assistance Program (STRAP): The stipend is to provide financial assistance to persons engaged in specialized training in the health professions. The payment is at the same level as students enrolled in the Health Professions Scholarship Program. Available to Selected Reserve members as well as IRR for 1/2 stipend amount.

Health Profession Loan Repayment Program: Provides repayment of loans made, insured, or guaranteed under Part B or E of the Higher Education Act of 1965 (GSL, FISL, NDSL), ALAS loans where the borrower is the soldier and Health Education Assistance Loans (HEAL) under Part C of the Public Health Service Act. A payment of \$3,000 per each year of satisfactory service with a \$20,000 maximum is authorized. Provides for education loan repayment for nurses under Section 701 of the FY 1990 Authorization Act.

Health Profession Officer Bonus Program (Test): A Congressionally directed bonus program to attract and retain health care professionals in critically short, wartime specialties to the Selected Reserve. An annual bonus up to \$10,000 can be paid of up to 3 years. The minimum required is one year. The purpose of the test is to determine the effect of alternative incentive levels, alternative terms and conditions of affiliation, and different payment options.

Nurse Candidate Program (Test): A Congressional directed bonus program targets nurse candidates in the Junior and Senior year of nursing school for accession contracting for four to five years of active duty, and a total of eight years military service. The incentive program pays a \$5,000 bonus, plus a \$500 a month stipend per month of full time schooling.

3. Death Gratuities; Disability and Hospitalization

a. Death Gratuities

(1) The funds requested are to provide to the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, if member dies:

- (a) While on inactive duty training.
- (b) From an injury that occurred while traveling directly to or from inactive duty training.
- (c) Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

(2) Entitlement is contained in Title 10, United States Code, Chapter 75.

b. Disability and Hospitalization Benefits

(1) The funds requested are to provide for payment for members of the Army Reserve who suffer injury or disability or contract disease in line of duty, active, or inactive. They are entitled to hospitalization and pay and allowances during such hospitalization.

(2) A member who performs inactive duty training and is separated for physical disability due to injury which was the proximate result of the performance of such duty, is entitled to severance pay, if otherwise qualified under appropriate personnel regulations.

(3) Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Title 37 U.S.C. Section 204 and 206.

4. Separations: This section addresses Transition Enhancements and Transition Initiatives for the USAR identified by P.L. 102-484, Title 44, Subtitle A & B. USAR AGR soldiers are authorized the same transition enhancements as the Active Army. Special Separation Benefit, Voluntary Separation Incentive, and Temporary Early Retirement Authority may be offered to encourage voluntary separations to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for USAR soldiers who involuntarily lose their Selective Reserve Status due to force reductions during the Force Reduction Transition Period.

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

Transition Initiatives and Benefits available are summarized as follows:

Special Separation Benefit (SSB): Officer and enlisted costs associated with AGR personnel who have more than six years of service and less than twenty, who voluntarily leave active duty, and who elect SSB.

Voluntary Separation Incentive: Officer and enlisted costs associated with AGR personnel who have more than six years of service and less than twenty, who voluntarily leave active duty, and who elect VSI.

Temporary Early Retirement Authority (TERA): Officer and enlisted costs associated with AGR personnel who have more than six years of service and less than twenty who voluntarily elect to retire.

Reserve Involuntary Separation Pay (RISP): Officer and Enlisted Troop Program Units (TPU's) who have more than six years of service and less than 15 years and who are involuntarily separated or transferred from the Selective Reserve.

Reserve Special Separation Pay (RSSP): Officer and enlisted TPUs who have more than twenty years service, who qualify for non-regular retirement at age 60 but are not yet 60, who are involuntarily separated or transferred from the Selective Reserve and who transfer into the Retired Reserve. Also includes all RSSP anniversary payments associated with Army National Guard soldiers who have transferred to the Retired Reserve as a result of this benefit.

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM	801,385
Increases:	
Pricing Increases:	
Pay Raise - FY 1996 Annualization (2.4% pay/5.2% BAQ) and FY 1997 raise (3.0%)	17,035
Purchase Inflation (2.0% increase)	315
VHA Raise - FY 1996 Annualization (2.0%) and FY 1997 raise	378
Total Increases	17,728
Decreases:	
Pricing Decreases:	
Retired Pay Accrual Decrease (32.9% to 32.6%)	-1,087
Program Decreases	-51,290
Program decreases primarily due to reduction in Transition Benefits. Additionally, AGR average strength was reduced by 145 personnel (27 off / 118 enl) from FY 96 to FY 97.	-52,376
Total Decreases	
FY 1997 DIRECT PROGRAM	766,738

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Section 10301 (a) (9). Reserve Forces Policy Board:

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board (Rotational among Services.)

	1995			1996			1997		
	Average Strength	End Strength		Average Strength	End Strength		Average Strength	End Strength	
Admin Section 10301									
Officer	1	1		1	1		1	1	

Section 10211. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration:

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

	1995			1996			1997		
	Average Strength	End Strength		Average Strength	End Strength		Average Strength	End Strength	
Officer	239	245		251	247		249	247	
Enlisted	26	25		17	17		17	17	
Total	265	270		268	264		266	264	

Title 10, chapter 305, section 3038. Office of the Army Reserve, Appointment of Chief:

- (a) There is, in the executive part of the Department of the Army, an Office of the Army Reserve which is headed by a chief who is the advisor to the Chief of Staff on Army Reserve matters.
- (b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from officers of the Army Reserve not on active duty, or on active duty under Section 10211 of this title, who

- (1) have had at least 10 years of commissioned service in the Army Reserve;
- (2) are in grade of brigadier general and above; and

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

(3) have been recommended by the Secretary of Army.

(c) The Chief of Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of major general for service in the Army Reserve.

	1995			1996			1997		
	Average Strength	End Strength	End	Average Strength	End Strength	End	Average Strength	End Strength	End
Officer	1	1	1	1	1	1	1	1	1

Sections 3021 and 10302. Reserve Components of Army: Army Reserve Forces Policy Committee

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary of the Army and the Chief of Staff.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- (1) five members of the Regular Army on duty with the Army General Staff;
- (2) five members of the Army National Guard of the United States not on active duty; and
- (3) five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

(h) There shall be not less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. While on that duty, these officers shall be considered as additional members of the Army Staff.

	1995			1996			1997		
	Average Strength	End Strength		Average Strength	End Strength		Average Strength	End Strength	
Admin Section 10302									
Officer	1	1	1	1	1	1	1	1	1
Total Control/Policy									
Officer	241	247		253	249		251	249	
Enlisted	26	25		17	17		17	17	
Total	267	272		270	266		268	266	

Section 12301. Reserves: For Organizing, Administering, etc., Reserve Components.

(a) A Reservist ordered to active duty under section 12301(d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving he continues to be eligible for promotion as a Reservist if otherwise qualified.

(b) To ensure that a Reservist on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the USAR pay (DJMS-RC) and personnel systems (SIDPERS).

	1995			1996			1997		
	Average Strength	End Strength		Average Strength	End Strength		Average Strength	End Strength	
Officer	10	10		4	4		4	4	
Enlisted	6	6		2	2		2	2	
Total	16	16		6	6		6	6	

Readiness Support: Provides USAR personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to USAR operations, administration and logistical requirements.

	1995			1996			1997		
	Average Strength	End Strength		Average Strength	End Strength		Average Strength	End Strength	
Officer	765	783		792	780		787	780	
Enlisted	468	457		352	347		347	347	
Total	1,233	1,240		1,144	1,127		1,134	1,127	

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

Career Management: Provides USAR personnel to administer the USAR Officer and Enlisted Personnel Management System.

	1995		1996		1997	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Officer	202	207	203	200	202	200
Enlisted	400	391	346	342	342	342
Total	602	598	549	542	544	542

Recruiting: Provides USAR personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the USAR recruiting programs.

	1995		1996		1997	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Officer	129	132	125	123	124	123
Enlisted	1,685	1,647	1,680	1,652	1,662	1,652
Total	1,814	1,779	1,805	1,782	1,786	1,782

Retention: Provides USAR personnel at Major Army Commands, Continental US Armies, and Major USAR Command levels to operate the USAR retention program.

	1995		1996		1997	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Officer	32	33	34	33	33	33
Enlisted	168	164	166	164	164	164
Total	200	197	200	197	197	197

Unit Full Time Support: Provides USAR personnel specifically to units to increase readiness/mobilization capability.

	1995		1996		1997	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Officer	1,764	1,807	1,765	1,738	1,747	1,731
Enlisted	6,173	6,033	5,995	5,919	5,907	5,901
Total	7,937	7,840	7,760	7,657	7,654	7,632

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

Total Section 12301:

	1995		1996		1997		1998	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Officer	2,902	2,972	2,923	2,878	2,897	2,871	2,865	2,858
Enlisted	8,900	8,698	8,541	8,433	8,424	8,415	8,395	8,378
Total	11,802	11,670	11,464	11,311	11,321	11,286	11,260	11,236

Grand Total Active Guard Reserve (AGR):

	1995		1996		1997	
	Average Strength	End Strength	Average Strength	End Strength	Average Strength	End Strength
Officer	3,141	3,217	3,174	3,125	3,146	3,118
Enlisted	8,926	8,723	8,558	8,450	8,441	8,432
Total	12,067	11,940	11,732	11,575	11,587	11,550

Note: Changes from the previous entries have been altered to reflect the actual End Strength for the end of FY95.

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

Pay and Allowances for Officers: These funds are requested for pay and allowances for officers serving on active duty as authorized by Section 175, and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The rate used in computing these requirements includes basic pay, government's contribution to social security, subsistence, quarters allowances, monetary clothing allowance, special and incentive pay as authorized, and retired pay accrual costs.

	1995	1996	1997
Partic- ipants	Rate Amount	Rate Amount	Rate Amount
3,141	82,604.06 259,459	80,668.45 255,961	82,325.29 258,995
	3,173	3,146	3,146

Pay and Allowances for Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by Department of the Army. The rate used in computing these requirements includes basic pay, government's contribution to social security, subsistence, quarters allowances, clothing maintenance allowance, special and incentive pay as authorized, and retired pay accrual costs.

	1995	1996	1997
Partic- ipants	Rate Amount	Rate Amount	Rate Amount
8,926	45,298.88 404,338	44,153.99 377,914	45,132.67 380,965
	8,559	8,441	8,441

Total Pay and Allowances:

	1995	1996	1997
Partic- ipants	Amount	Amount	Amount
12,067	663,797	633,875	639,960
	11,757	11,587	11,587

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

Permanent Change of Station (PCS) Travel: These funds are requested to provide costs for those AGR personnel making a PCS Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY in route.

	1995			1996			1997		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
Officer	1,088	6,833.81	7,432	747	6,922.28	5,169	742	7,133.92	5,297
Enlisted	1,757	4,815.55	8,463	2,142	4,854.01	10,398	1,992	4,991.69	9,944
Total	2,845		15,895	2,889		15,567	2,735		15,240

Individual Clothing and Uniform Gratuities: For purchases of replacement clothing for issuance to AGR enlisted personnel.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted	72	199.11	14	68	214.10	15	68	220.96	15

Subsistence. Provides funds for subsistence in kind provided to AGR enlisted personnel.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted	87	2,074.00	180	87	2,115.48	184	87	2,183.22	190

Child Adoption Expenses.

	1995	1996	1997
Child Adoption Expenses	50	50	50

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

CONUS COLA: The funds will provide for payment of a cost of living allowance (COLA) to soldiers who are assigned to high cost areas in the continental United States (CONUS).

	1995			1996			1997		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
Officer	172	281.48	48	172	1,114.98	192	172	1,150.68	198
Enlisted	484	235.38	114	484	932.36	451	484	962.21	466
Total	656	516.86	162	656	2,047.34	643	656	2,112.89	664
Total AGR			1995 680,099			1996 650,334			1997 656,119

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

Death Gratuities: The funds requested will provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by Title 10, United States Code, chapter 75, sections 1475 through 1477.

	1995	1996	1997
	Partic- ipants	Rate Amount	Partic- ipants
Officer	13	6,000	78
Enlisted	14	6,000	85
ROTC	1	6,000	6
Total	28	169	204

	1996	1997
	Rate Amount	Rate Amount
Officer	14	6,000
Enlisted	19	6,000
ROTC	1	6,000
Total	34	204

Disability and Hospitalization Benefits. Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

	1995	1996	1997
	Partic- ipants	Rate Amount	Partic- ipants
Officer	150	10,904.77	1,635
Enlisted	613	6,707.70	4,115
Total	763	5,750	5,750

	1996	1997
	Rate Amount	Rate Amount
Officer	205	11,139.54
Enlisted	852	6,835.21
Total	1,064	8,155

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

Separations: This section addresses Transition Enhancements and Transition Initiatives for the USAR Identified by P.L. 102-484, Title 44, Subtitle A&B. USAR Active Guard (AGR) soldiers are authorized the same transition enhancements as the active Army. Special Separation Benefits, Voluntary Separation Incentive, and Retirement for 15 to 20 years of service may be offered to encourage voluntary separations to aid in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for USAR soldiers who involuntarily lose their Selected Reserve Status due to force reductions during the Force Reduction Transition Period. Anniversary payments for the Special Separation Pay includes those personnel eligible from the National Guard.

The full time Active Guard/Reserve Voluntary Separation Incentive (VSI) recipients will be funded from the VSI fund in accordance with the law and to the extent necessary. Payments will be made to the VSI fund by 30 Sep 95 to cover the total costs for those VSI recipients approved after 31 Dec 92.

Guard/Reserve Full Time Personnel	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Special Separation Benefit (SSB)									
Officer	18	114,833.33	2,067	21	91,004.46	1,949			0
Enlisted	21	63,238.10	1,328	151	43,983.33	6,626			0
Subtotal			3,395			8,575			0
Voluntary Separation Incentive (VSI)									
Officer			0			0	25	82,500.00	2,062
Enlisted			0			0	30	39,500.00	1,184
Subtotal			0			0			3,246
15 Year Early Retirement Authority									
Officer	73	79,835.62	5,828	89	82,948.60	7,416			0
Enlisted	87	38,563.22	3,355	228	43,750.49	9,959			0
Subtotal			9,183			17,375			0
Selected Reserve (Drillers)									
20 Year Special Separation Pay - Initial									
Officer	770	4,045.45	3,115	1,992	3,205.00	6,383	200	3,993.00	799
Enlisted	3,070	2,238.11	6,871	9,941	1,522.00	15,131	600	2,207.00	1,324
Subtotal			9,986			21,514			2,123
20 Year Special Separation Pay - Anniver									
Officer	1,325	4,051.32	5,368	2,932	3,895.00	11,421	3,694	3,732.63	13,788
Enlisted	4,236	2,237.96	9,480	10,879	2,152.90	23,421	10,256	1,995.68	20,468
Subtotal			14,848			34,842			34,256
6-15 Year Special Separation Pay									
Officer	325	4,796.92	1,559	1,321	3,810.00	5,031	407	5,043.00	2,053
Enlisted	1,408	2,301.14	3,240	5,569	1,825.00	10,163	2,486	2,416.95	6,002
Subtotal			4,799			15,194			8,062
15 Year Early Qualifications for Retired									
Officer			0			0			0
Enlisted			0			0			0
Subtotal			0			0			0
Separation Total									
Officer	2,511		17,937	6,355		32,201	4,326		18,702
Enlisted	8,822		24,274	56,768		65,299	13,372		28,985
Subtotal			42,211			97,500			47,687

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

	Strength	1998 Rate	Amount	Strength	1999 Rate	Amount
Guard/Reserve Full Time Personnel						
Special Separation Benefit (SSB)						
Officer			0			0
Enlisted			0			0
Subtotal			0			0
Voluntary Separation Incentive (VSI)						
Officer			0			0
Enlisted			0			0
Subtotal			0			0
15 Year Early Retirement Authority						
Officer	25	84,562.50	2,114	25	86,676.56	2,167
Enlisted	30	40,487.50	1,215	30	41,499.69	1,245
Officer and Enlisted			3,329			3,412
Selected Reserve (Drillers)						
20 Year Special Separation Pay - Initial						
Officer	200	4,092.83	819	100	4,195.15	420
Enlisted	600	2,262.18	1,357	600	2,318.73	696
Subtotal			2,176			1,115
20 Year Special Separation Pay - Anniver						
Officer	2,476	3,758.87	9,304	1,939	3,843.22	7,452
Enlisted	6,465	2,018.72	13,051	4,992	2,081.73	10,392
Subtotal			22,355			17,844
6-15 Year Special Separation Pay						
Officer	240	5,169.08	1,241	56	5,253.16	296
Enlisted	1,151	2,416.95	3,842	347	2,626.56	911
Subtotal			5,083			1,207
15 Year Early Qualifications for Retired						
Officer			0			0
Enlisted			0			0
Subtotal			0			0
Separation Total						
Officer	2,941		13,478	2,124		10,335
Enlisted	8,246		19,465	5,969		13,244
Subtotal			32,943			23,579

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

Selective Reserve Incentives Program (SRIP): Funds requested provide for payment of two types of Selective Reserve Incentives: Enlistment/Reenlistment Bonuses and Health Profession Incentives. Each category's requirements are summarized below.

Enlistment and Reenlistment Bonuses: Funds requested provide for payment of Enlistment Cash Bonuses, Affiliation Bonuses, and similar incentives to selected enlisted members. These funds also provide for repayment of student loans on behalf of certain Selected Reserve members to financial institutions. These incentives are not intended to encompass the entire Selected Reserve force and are as follows.

	1995			1996			1997		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Enlistment and Reenlistment Bonuses:</u>									
<u>New Payments:</u>									
Enl Cash Bonus	6,325	906.00	5,730	7,139	906.10	6,469	7,292	907.00	6,614
Affiliation Bonus	4,529	1,181.00	5,349	2,927	1,181.00	3,457	2,987	1,181.00	3,528
Prior Serv Bonus	161	2,400.00	386	50	2,400.00	119	61	2,400.00	146
Reenlistment Bonus	4,318	500.00	2,159	3,972	500.00	1,986	3,096	500.00	1,548
Student Loan Repay	5,523	1,349.90	7,455	6,115	1,350.00	8,255	6,057	1,350.00	8,177
Subtotal	20,855		21,079	20,203		20,286	19,493		20,013

Anniversary Payments:

Enl Cash Bonus	10,719	456.00	4,888	11,796	452.00	5,332	12,028	457.00	5,497
Affiliation Bonus	3,305	1,202.00	3,973	2,498	1,202.00	3,003	3,007	1,202.00	3,614
Prior Serv Bonus	4,390	416.66	1,829	600	416.66	250	422	416.66	176
Reenlistment Bonus	9,470	334.00	3,163	13,108	334.00	4,378	14,521	334.00	4,850
Subtotal	27,884		13,853	28,003		12,963	29,978		14,137

Total:

34,932

48,206

33,249

49,472

34,150

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

Health Professions Incentives: The funds requested are to support Health Professions Incentives to include the Specialized Training Assistance Program (STRAP) stipend, Nurse Candidate Program stipends, Health Professions Loan Repayment Program (HPLRP), and the Health Professions Medical Recruiting Bonus Test. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Special Training Assistance Program (STRAP):									
Health Professions Loan Repayment Program (HPLRP):									
Nurses Candidate Program:									
Mount Aloysius Nursing Demonstration Project:									
Health Professions Medical Recruiting Bonus:									
Initial	943	11,213.11	10,57	11,203	8,580.00	10,322	1,615	8,837.40	14,276
Anniversary	233	3,000.00	700	322	3,000.00	967	598	3,000.00	1,794
Nurses Candidate Program Bonus:	65	5,268.29	341	50	5,275.00	263	40	5,275.00	211
	0	0.00	0	0	0.00	0	0	0.00	0
	12	7,197.67	85	0	10,000.00	0	300	10,000.00	3,000
	84	7,197.67	602	27	10,000.00	265	94	10,000.00	940
	99	2,512.20	248	40	3,125.00	125	40	3,125.00	125
Total Health Professions Incentives:			12,547			11,943			20,346
Grand Total SRIP:			47,479			45,192			54,496

ENLISTMENT CASH BONUS (EB)
(DOLLARS IN THOUSANDS)

	1995		1996		1997		1998		1999		2000		2001		2002	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Programs:																
Anniversary	9,268	4,226	4,265	1,928	2,444	1,117										
Prior Year:																
Initial																
Anniversary	1,452	662	2,150	972	2,512	1,148	2,166	992	1,338	613						
Current Year:																
Initial	6,325	5,730	4,870	4,413												
Anniversary			5,381	2,432	3,109	1,421	2,258	1,034	1,594	730	1,210	554				
Budget Year 1:																
Initial																
Anniversary			2,269	2,056	5,538	5,023	3,450	1,580	2,653	1,215	1,572	720	1,124	515	1,124	515
Budget Year 2:																
Initial																
Anniversary					1,754	1,591	3,664	1,678	3,059	1,401	2,138	979	1,343	615	1,345	616
Totals:																
Initial	6,325	5,730	7,139	6,469	7,232	6,614										
Anniversary	10,719	4,888	11,796	5,332	12,028	5,497	11,537	5,284	8,644	3,952	4,919	2,253	2,467	1,130	2,462	1,131
Total EB	17,044	10,618	18,936	11,801	19,321	12,111	11,537	5,284	8,644	3,959	4,919	2,253	2,467	1,130	2,469	1,131

Note:

1. Prior Programs are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.
3. Anniversary payments reflect a combination of both 3 year and 6 year enlistment's.

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

		REENLISTMENT BONUS (RB) (DOLLARS IN THOUSANDS)															
		1995		1996		1997		1998		1999		2000		2001		2002	
		Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Programs:		8,201	2,739	9,545	3,188	7,997	2,671										
Prior Year:																	
Initial																	
Anniversary		1,269	424	1,811	605	2,778	928	2,620	875	1,614	539						
Current Year:																	
Initial		4,318	2,159														
Anniversary				1,751	585	2,234	746	2,731	912	1,922	642	1,458	487				
Budget Year 1:																	
Initial				3,972	1,986												
Anniversary						1,512	505	4,174	1,394	3,204	1,070	1,895	633	1,356	453	1,108	370
Budget Year 2:																	
Initial						3,096	1,548										
Anniversary								4,434	1,481	3,692	1,233	2,584	863	1,623	542	1,024	342
Totals:																	
Initial		4,318	2,159	3,972	1,986	3,096	1,548										
Anniversary		<u>9,470</u>	<u>3,163</u>	<u>13,108</u>	<u>4,378</u>	<u>14,521</u>	<u>4,850</u>	<u>13,958</u>	<u>4,662</u>	<u>10,431</u>	<u>3,484</u>	<u>5,937</u>	<u>1,983</u>	<u>2,979</u>	<u>995</u>	<u>2,132</u>	<u>712</u>
Total RB		13,788	5,322	17,080	6,364	17,617	6,398	13,958	4,662	10,431	3,484	5,937	1,983	2,979	995	2,132	712

Note: 1. Prior Programs are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in out years.

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

PRIOR SERVICE BONUS (PSB) (DOLLARS IN THOUSANDS)																
1995		1996		1997		1998		1999		2000		2001		2002		
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Programs:	739	308	449	187	180	75	38	16	10	4						
Prior Year:																
Initial																
Anniversary	3,650	1,521	108	45	103	43	55	23	34	14	12	5				
Current Year:																
Initial	161	386														
Anniversary			43	18	82	34	70	29	43	18	31	13	14	6	180	75
Budget Year 1:																
Initial			50	119												
Anniversary					58	24	48	20	65	27	38	16	24	10	286	119
Budget Year 2:																
Initial					61	146	7	16	9	21	5	12	3	6		
Anniversary															156	65
Totals:																
Initial	161	386	50	119	61	146	7	16	9	21	5	12	3	6		
Anniversary	<u>4,390</u>	<u>1,829</u>	<u>600</u>	<u>250</u>	<u>422</u>	<u>176</u>	<u>211</u>	<u>88</u>	<u>151</u>	<u>63</u>	<u>82</u>	<u>34</u>	<u>38</u>	<u>16</u>	<u>622</u>	<u>259</u>
Total PSB	4,551	2,215	650	369	483	322	218	104	160	84	87	46	41	22	622	259

Note 1. Prior Programs are anniversary payments associated with contracts entered into during preceeding years.
2. Initial payments are not shown in the out years.

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

STUDENT LOAN REPAYMENT PROGRAM (SLRP)						
(DOLLARS IN THOUSANDS)						
	1995	1996	1997	1998	1999	2000
	Number	Number	Number	Number	Number	Number
	Amount	Amount	Amount	Amount	Amount	Amount
Prior Programs:						
Prior Year:						
Initial						
Anniversary						
Current Year:						
Initial	5,523	7,455				
Anniversary						
Budget Year 1:						
Initial		6,115				
Anniversary		8,255				
Budget Year 2:						
Initial			6,057			
Anniversary			8,177			
Totals:						
Initial	5,523	7,455	6,057	5,926	5,926	5,926
Anniversary				8,000	8,000	8,000
Total SLRP	5,523	7,455	6,057	5,926	5,926	5,926
				8,000	8,000	8,000

RESERVE PERSONNEL, ARMY
Administration and Support (continued)

		AFFILIATION BONUS (AB) (DOLLARS IN THOUSANDS)															
		1995		1996		1997		1998		1999		2000		2001		2002	
		Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Programs:																	
Prior Year:																	
Initial																	
Anniversary		3,305	3,973														
Current Year:																	
Initial		4,529	5,349														
Anniversary			2,498	3,003													
Budget Year 1:																	
Initial			2,927	3,457													
Anniversary						3,007	3,614										
Budget Year 2:																	
Initial							2,987	3,528									
Anniversary									2,903	3,490	2,563	3,081	2,197	2,641	1,827	2,196	2,077
Totals:																	
Initial		4,529	5,349	2,927	3,457	2,987	3,528										
Anniversary		3,305	3,973	2,498	3,003	3,007	3,614	2,903	3,490	2,563	3,081	2,197	2,641	1,827	2,196	2,077	2,496
Total AB		7,835	9,322	5,426	6,460	5,994	7,142	2,903	3,490	2,563	3,081	2,197	2,641	1,827	2,196	2,077	2,496

Note: 1. Prior Programs are anniversary payments associated with contracts entered into during preceding years.
2. Initial payments are not shown in the out years.

APPROPRIATION

RESERVE PERSONNEL, ARMY

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT

4000 RESERVE COMPONENT PERSONNEL

BUDGET ACTIVITY 2U: 4500 - EDUCATIONAL BENEFITS

1995
19,351

1996
27,714

1997
25,955

Part 1 - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 United States Code, Chapter 1606. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

RESERVE PERSONNEL, ARMY
Education Benefits (continued)

SCHEDULE OF INCREASES AND DECREASES
EDUCATION BENEFITS
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM

Pricing Increases

Represents a per capita rate increase from \$1.025 in FY96 to \$1.052 in FY97.
Also includes a \$300K increase in the amortization payment between FY96 AND FY97.

27,714
914

Program Decrease

Program decrease due to decrease in eligible personnel of 2542 (35 off/2507 enl)
from FY96 to FY97.

-2,673

FY 1997 DIRECT PROGRAM

25,955

RESERVE PERSONNEL, ARMY
Education Benefits (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending an enlistment for service in the Selected Reserve for a period of not less than six years after June 30, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset an estimate of interest earned on investments of the Education Benefits Fund. Post graduate level education is now made available to those service members who have earned an under graduate degree. The program will provide for funds adequate to cover all of one of three levels of assistance. These levels are \$190 per month for each month of full-time pursuit of a program of education; \$143 per month for each month of three quarter-time pursuit of a program of education; \$95 per month for each month of half-time pursuit of a program of education; and an appropriately reduced rate, as determined under regulations which the Secretary of Veterans Affairs shall prescribe, for each month of less than half-time pursuit of a program of education, except that no payment may be made to a person for such pursuit from the military department concerned.

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years:

	1995			1996			1997		
	Eligibles	Rate	Amount	Eligibles	Rate	Amount	Eligibles	Rate	Amount
Amortization Payment	0		0			4,387			4,687
USAR Officer Personnel	12	0.839	10	763	1.025	782	728	1.052	766
Reenlistments/Extensions	1,245	0.839	1,044	1,280	1.025	1,312	1,036	1.052	1,090
USAR Enlisted Personnel	21,807	0.839	18,296	20,715	1.025	21,233	18,452	1.052	19,412
Total Eligibles	23,064		19,351	22,758		27,714	20,217		25,955

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
 4000 RESERVE COMPONENT PERSONNEL
 BUDGET ACTIVITY 2A: 4W00 - SENIOR ROTC NON-SCHOLARSHIP PROGRAM

	1995	1996	1997
	19,531	21,932	24,702

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC scholarship cadets while at the educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and for pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the scholarship enrollment for the Advanced Course and is computed at \$150 per month (effective 1 September 1995) for up to 10 months annually. In addition, funds are included for pay and allowances, subsistence, and cadet travel associated with ROTC summer camps and field training.

Definitions (4W00 and 4X00)

Cadet Troop Leader Training - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence, and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training - Two days training (field exercises/command post exercises) to train, test, and validate all ROTC commissionees in specific military skills prior to reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES
SENIOR ROTC NON-SCHOLARSHIP
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM

21,932

Increases:

Pricing Increases:

Pay Raise - FY 1996 Annualization (2.4% pay/5.2% BAQ) and FY 1997 raise (3.0%)
Purchase Inflation (3.0% increase)
Clothing Bag (3.0% increase)

115
129
105

Total Pricing Increases:

348

Program Increases:

Program increase due to increased enrollment of approximately 160 cadets, participation increases at Basic/Advance Camp,
Professional Development and Practical Field Training.

2,422

Total Increases

2,770

FY 1997 DIRECT PROGRAM

24,702

RESERVE PERSONNEL, ARMY
Senior ROTC Non-Scholarship Program (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested provide for an allowance of \$150 a month (effective 1 Sep 95) for students enrolled in the Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Advanced Course	3,841	968.76	3,721	5,279	1,380.00	7,285	5,355	1,380.00	7,390

Uniforms, Issue-In-Kind: The funds requested provide for uniform issues to Basic and Advanced Course cadets. The strength is based on beginning enrollment. These funds also provide for replacement items.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Course	10,340	121.99	1,261	27,203	108.17	2,943	27,300	111.63	3,048
Advanced Course	2,481	121.99	303	5,774	108.17	625	6,357	111.63	710
Total	12,821		1,564	32,977		3,567	33,657		3,757

Uniforms, Commutation in Lieu of : Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Zone 1 Male Basic	3,157	598.35	1,889	1,019	530.57	541	852	547.56	467
Zone 1 Female Basic	214	708.32	151	69	628.09	43	58	648.20	37
Zone 1 Male Advanced	944	1,795.04	1,694	310	1,591.71	493	265	1,642.68	435
Zone 1 Female Advanced	179	2,124.96	379	59	1,884.26	111	50	1,944.60	98
Zone 2 Male Basic	0	400.41	0	0	355.06	0	0	366.42	0
Zone 2 Female Basic	0	393.22	0	0	348.68	0	0	359.84	0
Zone 2 Male Advanced	0	1,235.79	0	0	1,095.81	0	0	1,130.90	0
Zone 2 Female Advanced	0	1,237.87	0	0	1,097.66	0	0	1,132.80	0
Total	4,493		4,114	1,457		1,189	1,225		1,037

RESERVE PERSONNEL, ARMY
Senior ROTC Non-Scholarship Program (continued)

Pay and Allowances (Field Training): The funds requested provide for basic pay and social security payments for students attending summer camps and field training.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic	1,195		1,154	2,112		1,816	2,304		2,046
Advanced	1,417		1,370	2,564		2,205	2,654		2,358
Ranger	0		0	0		0	0		0
CTL Leader	307		149	18		8	555		246
Total	2,919		2,673	4,694		4,029	5,513		4,650

Subsistence at Camps (Food): The funds requested provide rations to students attending summer camps and field training.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Field Rations									
Basic Camp	1,915	175.75	336	2,112	175.75	371	2,350	175.75	413
Advanced Camp	2,276	175.75	400	2,564	175.75	451	3,179	175.75	559
Ranger Training	0	0.00	0	0	0.00	0	0	0.00	0
Professional Development	1,082	85.50	93	0	0.00	0	1,055	85.50	90
Cadet Troop Leader	492	104.50	51	25	104.50	3	559	104.50	58
Practical Field Training	26,266	9.50	250	32,738	9.50	311	34,902	9.50	332
Subtotal	32,031		1,130	37,439		1,135	42,045		1,452
Operational Rations									
Basic Camp	1,915	71.76	137	2,112	73.84	156	2,350	76.05	179
Advanced Camp	2,276	71.76	163	2,564	73.84	189	3,179	76.05	242
Ranger Training	0	0.00	0	0	0.00	0	0	0.00	0
Professional Development	1,082	28.70	31	0	0.00	0	1,055	30.42	32
Cadet Troop Leader	492	43.05	21	25	44.30	1	559	45.63	26
Practical Field Training	26,266	14.35	377	32,738	14.77	483	34,902	15.21	531
Subtotal	32,031		730	37,439		830	42,045		1,009
Total:	64,062		1,860	74,878		1,965	84,090		2,461

RESERVE PERSONNEL, ARMY
Senior ROTC Non-Scholarship Program (continued)

Travel: The funds requested provide for the travel of ROTC students to and from summer camps and field training.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Camp	2,356	537.69	1,014	2,200	476.78	1,049	2,286	492.05	1,125
Advanced Camp/Nurse	2,729	571.74	1,560	2,602	506.98	1,319	3,014	560.58	1,689
Ranger Training	0	0.00	0	0	0.00	0	0	0.00	0
Cadet Troop Leader	591	918.55	543	25	814.50	20	530	840.58	445
Professional Development	1,338	667.84	893	0	592.19	0	1,015	611.15	621
Practical Field Training	31,025	51.21	1,582	33,225	45.41	1,502	32,582	46.86	1,527
Total	38,039		5,599	38,052		3,897	39,434		5,407

BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
 4000 RESERVE COMPONENT PERSONNEL
 BUDGET ACTIVITY 2B: 4X00 - SENIOR ROTC SCHOLARSHIP PROGRAM

	1995	1996	1997
	15,554	20,649	23,055

Part 1 - PURPOSE AND SCOPE

This budget program provides a subsistence allowance for ROTC scholarship cadets while at the educational institution, the procurement of individual clothing, a commutation allowance in lieu of uniform issue for schools with distinctive uniforms, and for pay and allowances, subsistence, and travel for ROTC scholarship cadets while at ROTC summer camps and field training.

The subsistence allowance at educational institutions is based upon the scholarship enrollment for the Basic and Advanced Courses and is computed at \$150 per month (effective 1 September 1995) for up to 10 months annually. In addition, funds are included for pay and allowances, subsistence, and cadet travel associated with ROTC summer camps and field training.

Definitions (4W00 and 4X00)

Cadet Troop Leader Training - Each tour consists of 21 days training with an Active Army unit or 14 days training with a Reserve Component unit (average tour is 19 days).

Professional Development Training - Includes Airborne, Air Assault, Northern Warfare, and Jungle Warfare Training for periods up to 21 days. Training emphasizes improvement of cadet skills, confidence, and readiness in a cost-effective manner with challenging programs that influence cadet enrollment, motivation, and retention.

Practical Field Training - Two days training (field exercises/command post exercises) to train, test, and validate all ROTC commissionees in specific military skills prior to reporting to their first duty stations. Funds provide for cadet rations and travel (contract bus) to and from tactical training sites.

SCHEDULE OF INCREASES AND DECREASES
Senior ROTC Scholarship
(Dollars In Thousands)

FY 1996 DIRECT PROGRAM

Increases:

Pricing Increases:

Pay Raise - FY 1996 Annualization(2.4% pay/5.2% BAQ) and FY 1997 raise(3.0%)
Purchase Inflation (3.0% increase)
Clothing Bag (3.0% increase)

Total Pricing Increases:

Program increase due to increased enrollement of approximately 160 cadets, participation increases at Basic/Advance Camp, Professional Development, and Practical Field Training.

Total Increases

FY 1997 DIRECT PROGRAM

	20,649
	58
	58
	50
	167
	2,240
	2,406
	23,055

RESERVE PERSONNEL, ARMY
Senior ROTC Scholarship Program (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested provide an allowance of \$150 a month (effective 1 Sep 95) for students enrolled in the Basic and Advanced Course in accordance with the provisions of 37 U.S.C. 209.

	1995	1996	1997
	Strength	Rate	Amount
	Strength	Rate	Amount
Basic Course	2,432	968.76	2,356
Advanced Course	6,185	968.76	5,992
Total	8,617		8,348
			13,626

Uniforms, Issue-In-Kind: The funds requested provide uniform issues to Basic and Advanced Course cadets. Strength is based on beginning enrollment. These funds also provide for replacement items.

	1995	1996	1997
	Strength	Rate	Amount
	Strength	Rate	Amount
Basic Course	2,846	121.99	347
Advanced Course	3,548	121.99	433
Total	6,394		780
			1,183

Uniforms, Commutation in Lieu of: Military colleges, military junior colleges, and other institutions authorized a corps of cadets receive a monetary allowance to pay for distinctive uniforms in lieu of receiving issue-in-kind uniforms.

	1995	1996	1997
	Strength	Rate	Amount
	Strength	Rate	Amount
Zone 1 Male Basic	215	598.35	129
Zone 1 Female Basic	14	708.32	10
Zone 1 Male Advanced	64	1,795.04	115
Zone 1 Female Advanced	12	2,124.96	26
Zone 2 Male Basic	0	400.41	0
Zone 2 Female Basic	0	393.22	0
Zone 2 Male Advanced	0	1,235.79	0
Zone 2 Female Advanced	0	1,237.87	0
Total	305		280
			1,345

RESERVE PERSONNEL, ARMY
Senior ROTC Scholarship Program (continued)

Pay and Allowances (Field Training): The funds requested provide basic pay and social security payments for students attending summer camps and field training.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic	0	0.00	0	0	0.00	0	0	0.00	0
Advanced	2,495	0.00	2,419	2,366	0.00	2,035	2,878	0.00	2,554
Ranger	0	0.00	0	0	0.00	0	0	0.00	0
CTL Leader	548	0.00	266	23	0.00	10	506	0.00	225
Total	3,042		2,685	2,389		2,045	3,384		2,779

Subsistence at Camps (Food): The funds requested are to provide rations to students attending summer camps and field training.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Field Rations									
Basic Camp	0	0.00	0	0	0	0	0	0	0
Advanced Camp	2,464	175.75	433	2,366	175.75	416	2,878	175.75	506
Ranger Training	0	0.00	0	0	0.00	0	0	0.00	0
Professional Development	1,004	85.50	86	0	0.00	0	955	85.50	82
Cadet Troop Leader	541	104.50	57	23	104.50	2	506	104.50	53
Practical Field Training	8,829	9.50	84	9,234	9.50	88	9,651	9.50	92
Subtotal	12,839		659	11,623		506	13,990		732
Operational Rations									
Basic Camp	0	0.00	0	0	0.00	0	0	0.00	0
Advanced Camp	2,464	71.76	177	2,366	73.84	175	2,878	76.05	219
Ranger Training	0	0.00	0	0	0.00	0	0	0.00	0
Professional Development	1,004	28.70	29	0	0.00	0	955	30.42	29
Cadet Troop Leader	541	43.05	23	23	44.30	1	506	45.63	23
Practical Field Training	8,829	14.35	127	9,234	14.77	136	9,651	15.21	147
Subtotal	12,839		356	11,623		312	13,990		418
Total:			25,677			1,015	23,246		1,150

RESERVE PERSONNEL, ARMY
Senior ROTC Scholarship Program (continued)

Travel: The funds requested provide for the travel of ROTC students to and from summer camps and field training.

	1995 Strength	1995 Rate	Amount	Strength	1996 Rate	Amount	Strength	1997 Rate	Amount
Basic Camp	0	0.00	0	0	0.00	0	0	0.00	0
Advanced Camp/Nurse	2,029	525.49	1,066	2,402	506.33	1,216	2,921	559.74	1,635
Ranger Training	0	0.00	0	0	0.00	0	0	0.00	0
Cadet Troop Leader	445	844.24	376	24	813.12	20	514	839.32	431
Professional Development	838	613.82	514	0	591.43	0	984	610.23	600
Practical Field Training	7,333	47.03	345	9,371	45.35	425	9,651	46.79	452
Total	10,645		2,301	11,797		1,661	14,070		3,118

Travel incident to Appointment and Upon Discharge of a Scholarship Cadet: Students are authorized transportation for initial travel to the educational institution and upon discharge from the ROTC program.

	1995 Strength	1995 Rate	Amount	Strength	1996 Rate	Amount	Strength	1997 Rate	Amount
Appointments	593	53.13	32	1,029	51.18	53	1,074	52.82	57
Discharges	2,136	53.13	113	2,396	51.18	123	2,841	52.82	150
Total	2,729		145	3,425		175	3,915		207

APPROPRIATION
 RESERVE PERSONNEL, ARMY
 BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
 4000 RESERVE COMPONENT PERSONNEL
 BUDGET ACTIVITY 2D: 4N00 - BRANCH OFFICERS BASIC COURSE

1995	1996	1997
17,323	6,174	5,300

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for ROTC graduates designated for Reserve Forces Duty (RFD) to attend full-length, resident Branch Officer Basic Courses. It includes pay and allowances, retired pay accrual costs, uniform gratuities, and travel for officers.

Title 50 U.S.C.A. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army are required to attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a Branch Officer Basic Course qualifies officers for mobilization deployment.

RESERVE PERSONNEL, ARMY
Branch Officers Basic Course (continued)

SCHEDULE OF INCREASES AND DECREASES
BRANCH OFFICER'S BASIC COUSE
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM

Increases:	6,174
Pricing Increases:	
Pay Raise - FY 1996 Annualization (2.4% pay/5.2% BAQ) and FY 1997 raise (3.0%)	123
Purchase Inflation (2.0% increase)	7
Total Increases	130

Decreases:	
Program decrease is due to a reduced number to be trained.	-1,005

FY 1997 DIRECT PROGRAM

5,300

RESERVE PERSONNEL, ARMY
Branch Officers Basic Course (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The funds requested provide for basic pay, retired pay accrual costs, basic allowances for quarters, variable housing allowance, basic allowance for subsistence, and the government's portion of social security payments for Officers attending the Branch Officers Basic Course.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Duty	980	12,240.50	11,997	337	12,873.10	4,338	283	13,239.98	3,750

Uniform Allowances: The funds requested provide for Initial Uniform Allowances and Additional Active Duty Uniform Allowances.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Initial	980	200.00	196	337	200.00	67	283	200.00	57
Additional	980	100.00	98	337	100.00	34	283	100.00	28
Total			294			101			85

Travel: These funds provide transportation and per diem costs for officers attending the Officer Basic Course of their respective branches.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Participants	980	5134.28	5,032	337	5147.78	1,735	283	5170.55	1,464

APPROPRIATION
 RESERVE PERSONNEL, ARMY
 BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
 4000 RESERVE COMPONENT PERSONNEL
 BUDGET ACTIVITY 2I: 4M00 - HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

1995	1996	1997
17,550	17,817	18,249

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship Financial Assistance Programs in accordance with Title 10 United States code, chapter 105, sections 2120 through 2127. This program is the Army's primary source of medical doctors. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. Members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program. They are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, members of the program, under regulation prescribed by the Secretary of Defense, receive military and professional training and instruction. Except when serving on active duty, a member of the program is entitled to a stipend at the rate of \$579 per month. That rate shall be increased annually by the Secretary of Defense effective on July 1. Upon graduation, participants incur a minimum of three years service program in the active component.

The National Defense Authorization Act for FY 90-91, 19 Nov 89 (P.L. 101-189) modified the HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to medical resident students to help obtain adequate numbers of specially trained physicians for clinical practice. Specialties will vary depending on Army requirements. Participants receive an annual grant, a monthly stipend, and reimbursement of approved educational expenses. FAP recipients perform two weeks of Active Duty for Training (ADT) each year.

RESERVE PERSONNEL, ARMY
Health Profession Scholarship Program (continued)

SCHEDULE OF INCREASES AND DECREASES
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM	17,817
Increases:	
Pricing Increases:	
Pay Raise - FY 1996 Annualization(2.4% pay/5.2% BAQ) and FY 1997 raise(3.0%)	409
Purchase Inflation (2.0% increase)	16
Total Pricing Increases:	426
Program Increases:	
Program Increase	7
Total Increases	433
FY 1997 DIRECT PROGRAM	18,249

RESERVE PERSONNEL, ARMY
Health Profession Scholarship Program (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances. Active Duty for Training. Officers: The funds provide active duty for training for a period of 45 days annually for HPSP and 15 days for FAP participants. The rate includes basic pay, retired pay accrual costs, government contribution for social security, subsistence, and quarters allowances.

	1995			1996			1997		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
HPSP	1,105	4,254	4,700	1,138	4,043	4,601	1,138	4,163	4,738
FAP	58	1,215	70	58	1,248	72	58	1,282	74

Stipend: The funds requested provide for an annual stipend to actual participants in the program. Stipend amount is computed at the rate authorized under paragraph (1) (b) of section 751(g) of the Public Health Services Act (42 U.S.C. 294(g)) for students in the National Health Service Corps Program.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
HPSP	1,105	8,840	9,768	1,138	9,057	10,319	1,138	9,293	10,575
FAP	58	9,702	563	58	10,009	581	58	10,249	594

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

	1995			1996			1997		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
Initial	333	200.00	67	369	200.00	74	369	200.00	74
Additional	358	100.00	36	369	100.00	37	369	100.00	37
			102			111			111

RESERVE PERSONNEL, ARMY
Health Profession Scholarship Program (continued)

Travel. Active Duty for Training. Officers: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

	1995			1996			1997		
	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount	Partic- ipants	Rate	Amount
HPSP	1,088	2,157	2,346	967	2,171	2,100	967	2,196	2,124
FAP	0	0	0	58	565	33	58	571	33

Completed Program Graduates:

	1995	1996	1997
Completed Program Graduates	365	365	365

APPROPRIATION
 RESERVE PERSONNEL, ARMY
 BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
 4000 RESERVE COMPONENT PERSONNEL
 BUDGET ACTIVITY 2G: 4Y00 - JUNIOR ROTC

1995	1996	1997
16,839	13,224	14,745

This budget program supports the Junior ROTC Program by providing funds for the issue-in-kind uniforms to high school detachments in the United States, Europe, Korea, and Japan.

RESERVE PERSONNEL, ARMY
Junior ROTC Program (continued)

SCHEDULE OF INCREASES AND DECREASES
JUNIOR ROTC
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM	13,224
Increases:	
Pricing Increases: Clothing Bag (2.0 increase)	267
Program Increases:	
Due to increased enrollment of 23,402 Junior ROTC cadets (182,721 in FY96 to 206,123 in FY97) . 1,254	1,254
Total Increases	1,521
Decreases:	
Program Decreases: Reflects only JROTC sustainment costs.	1,254
FY 1997 DIRECT PROGRAM	14,745

RESERVE PERSONNEL, ARMY
Junior ROTC Program (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following is a comparison by fiscal years of the program data included in this estimate.

	1995	1996	1997
No. of Jr. ROTC Units	1,370	1,380	1,380
Units in the U.S.	(1,353)	(1,363)	(1,363)
Units in Europe	(13)	(13)	(13)
Units in Korea	(2)	(2)	(2)
Units in Japan	(2)	(2)	(2)

Uniforms, Issue-In-Kind:

	1995	1996	1997
	Strength	Strength	Strength
	Rate	Rate	Rate
	Amount	Amount	Amount
Male	96,900	106,216	119,820
Female	69,776	76,505	86,303
Total	166,676	182,721	206,123
			13,630

Subsistence of Junior ROTC Cadets at Summer Camps:

	1995	1996	1997
	Participants	Participants	Participants
	Rate	Rate	Rate
	Amount	Amount	Amount
Field Rations	48,353	82,000	81,984
Operational Rations	6,044	10,250	10,248
Total Subsistence	54,397	92,250	92,232
			529

Travel of Junior ROTC Cadets:

	1995	1996	1997
	Participants	Participants	Participants
	Rate	Rate	Rate
	Amount	Amount	Amount
	25,229	20,500	20,515
	27.03	27.63	28.54
			585

APPROPRIATION
 RESERVE PERSONNEL, ARMY
 BUDGET PROGRAM, PROGRAM ELEMENT/AGGREGATION OR BUDGET PROJECT ACCOUNT
 4000 RESERVE COMPONENT PERSONNEL
 BUDGET ACTIVITY 2H: 4P00 - CHAPLAIN CANDIDATE PROGRAM

1995	1996	1997
2,160	2,370	2,419

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide, in conjunction with other chaplain procurement programs, a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care, and religious ministry mission. Members must be either full-time seminary students or seminary graduates waiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, when duly ordained and endorsed by the endorsing denominational agency, participants are qualified as Army chaplains and are assigned to either the Active or Reserve Components. The funds requested also provide for the retired pay accrual associated with officers participating in this program.

Definition: (4P11) Chaplain Officer Basic Course (COBC): The Chaplain Officer Basic Course (COBC) training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Reserve Component or the Active Component. This budget program funds COBC attendance of Chaplain Candidates commissioned in the Army Reserve. Costs include pay and allowances, uniform gratuities, and travel for officers attending COBC.

Definition: (4P12) Chaplain Active Duty for Training (CADT): Members of the program serve on active duty in the pay grades of O-1 or O-2 with full pay and allowances of those grades for a period of 45 days during each year of participation in the program, not to exceed a total of 135 days. Costs include pay and allowances and travel for officers attending CADT.

RESERVE PERSONNEL, ARMY
Chaplain Candidate Program (continued)

SCHEDULE OF INCREASES AND DECREASES
CHAPLAIN'S CANDIDATE PROGRAM
(DOLLARS IN THOUSANDS)

FY 1996 DIRECT PROGRAM	2,370
Increases:	
Pricing Increases:	
Pay Raise - FY 1996 Annualization (2.4% pay/5.2% BAQ) and FY 1997 raise (3.0%)	44
Purchase Inflation (2.0% increase)	2
Total Pricing Increases:	47
Total Program Increases:	3
Total Increases	49
FY 1997 DIRECT PROGRAM	2,419

RESERVE PERSONNEL, ARMY
Chaplain Candidate Program (continued)

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training, Officers: The funds requested provide for pay and allowances for officers on active duty for training for a period of 45 days annually. The rate includes basic pay, retired pay accrual costs, government contribution for social security, subsistence, and quarters allowances.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Chaplain's Officer									
Basic Course	92	5,456.04	500	55	8,154.10	448	55	8,386.49	461
Active Duty Training	153	5,617.36	852	196	5,717.82	1,122	196	5,880.04	1,155
Total	245		1,359	261		1,571	262		1,617

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances, under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
COBC									
Initial	92	200.00	18	55	200.00	11	55	200.00	11
Additional	92	200.00	18	55	100.00	6	55	100.00	6
ADT									
Initial	0	100.00	0	0	100.00	0	0	100.00	0
Additional	0	100.00	0	0	100.00	0	0	100.00	0
Total	92		37	55		17	55		17

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem of officers attending active duty for training at military installations.

	1995			1996			1997		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
COBC									
Initial	92	3,140.04	288	55	3,148.14	173	55	3,160.45	174
ADT	152	3,128.72	477	195	3,134.40	610	195	3,145.46	612
Total	244		764	262		783	262		786

SECTION 5
SPECIAL ANALYSIS

SPECIAL ANALYSIS - SECTION 5
Reserve Personnel, Army

SECTION 5 - REIMBURSABLE PROGRAM
(DOLLARS IN THOUSANDS)

STRENGTH RELATED		1995	1996	1997
OFFICER --	BASIC PAY	1,170	1,876	1,895
	OTHER PAY & ALLOWANCES	408	806	915
ENLISTED --	BASIC PAY	207	332	514
	OTHER PAY	104	204	335
RETIRED PAY ACCRUAL (OFFICER & ENLISTED)		145	212	210
TOTAL PROGRAM		2,034	3,430	3,869

SPECIAL ANALYSIS - SECTION 5
Reserve Personnel, Army

	RESERVE OFFICER TRAINING CORPS (ROTC) ENROLLMENT					
	1995			1996		
	Begin	Average	End	Begin	Average	End
Senior ROTC (Non-Scholarship)						
First Year	19,339	18,833	18,326	21,301	20,724	20,146
Second Year	7,305	7,056	6,806	7,703	7,416	7,122
Total Basic	26,644	25,889	25,132	29,004	28,140	27,275
Third Year	3,350	3,063	2,775	2,865	2,656	2,447
Fourth Year	2,137	1,618	1,098	1,896	1,698	1,500
Total Advanced	5,487	4,681	3,873	4,761	4,354	3,947
Total Non-Scholarship	32,131	30,570	29,005	33,765	32,494	31,222
Scholarship Program						
First Year	658	649	640	735	740	744
Second Year	1,683	1,664	1,644	1,770	1,779	1,787
Total Basic	2,341	2,313	2,284	2,505	2,519	2,531
Third Year	3,459	3,442	3,424	4,838	4,759	4,679
Fourth Year	3,134	3,037	2,939	3,162	2,770	2,370
Total Advanced	6,593	6,479	6,363	8,007	7,529	7,049
Total Scholarship Program	8,934	8,792	8,647	10,512	10,048	9,580
Total Enrollment						
First Year	19,997	19,482	18,966	22,036	21,464	20,890
Second Year	8,988	8,720	8,450	9,473	9,195	8,916
Total Basic	28,985	28,202	27,416	31,509	30,659	29,806
Third Year	6,809	6,505	6,199	7,703	7,415	7,126
Fourth Year	5,271	4,655	4,037	5,065	4,468	3,870
Total Advance	12,080	11,160	10,236	12,768	11,883	10,996
Total SROTC Enrollments	41,065	39,359	37,652	44,277	42,540	40,802
Completed and Commissioned						
COMPCOMM	0	3,925	0	0	4,275	0
ROTC Camp						
BSCCMP	2,150	2,004	1,885	1,600	1,575	1,550
ADVCMP	4,864	4,877	4,695	5,000	4,925	4,852

SPECIAL ANALYSIS - SECTION 5
Reserve Personnel, Army

RESERVE OFFICERS TRAINING CORPS (ROTC)

Number of schools, civilian and military personnel associated with the ROTC program:

	1995	1996	1997
Schools	1,184	1,166	1,150
(Host, Extension Centers, Cross Enrollment Schools)			
Civilian Personnel (End Strength)	669	669	633
Military Personnel (End Strength)	2,776	2,784	2,784

SPECIAL ANALYSIS - SECTION 5
Reserve Personnel, Army

FULL TIME SUPPORT RESERVE PERSONNEL, ARMY							
	AGR Officer	AGR Enlisted	AGR Total	1995 Active Army	Military Technicians	Civilians	Total
Individuals:							
Pay/Personnel Centers	194	316	510	0	0	0	510
Recruiting/Retention	165	1,811	1,976	0	0	0	1,976
Subtotal	359	2,127	2,486	0	0	0	2,486
Units:							
Units	1,158	4,583	5,741	534	3,688	140	10,103
Non Deploy RC HQS	649	1,450	2,099	216	0	550	2,865
Maint Act (Non Unit)	0	0	0	0	2,824	34	2,858
Subtotal	1,807	6,033	7,840	750	6,512	724	15,826
Training:							
RC Training Facilities	92	14	106	0	0	82	188
RC Schools	15	18	33	0	168	0	201
ROTC	110	0	110	0	0	0	110
Subtotal	217	32	249	0	168	82	499
Headquarters:							
Service HQ	51	2	53	0	0	0	53
AC/HQ Installations	693	501	1,194	40	0	463	1,697
RC Chiefs	29	8	37	18	0	39	94
OSD/JCS Seat of Gov	43	6	49	0	0	0	49
Subtotal	816	517	1,333	58	0	502	1,893
Others:							
RCAS	18	14	32	0	0	0	32
MILCON	0	0	0	0	0	0	0
Subtotal	18	14	32	0	0	0	32
Total:	3,217	8,723	11,940	808	6,680	1,308	20,736

SPECIAL ANALYSIS - SECTION 5
Reserve Personnel, Army

	AGR Officer	AGR Enlisted	AGR Total	1996			Total
				Active Army	Military Technicians	Civilians	
Individuals:							
Pay/Personnel Centers	194	316	510	0	0	0	510
Recruiting/Retention	156	1,823	1,979	0	0	0	1,979
Subtotal	350	2,139	2,489	0	0	0	2,489
Units:							
Units	1,079	4,580	5,659	895	3,322	126	10,002
Non Deploy RC HQS	659	1,339	1,998	220	0	517	2,735
Maint Act (Non Unit)	0	0	0	0	3,141	33	3,174
Subtotal	1,738	5,919	7,657	1,115	6,463	676	15,911
Training:							
RC Training Facilities	116	75	191	0	0	82	273
RC Schools	50	20	70	0	160	0	230
ROTC	100	0	100	0	0	0	100
Subtotal	266	95	361	0	160	82	603
Headquarters:							
Service HQ	47	7	54	0	0	0	54
AC/HQ Installations	630	279	909	57	0	349	1,315
RC Chiefs	44	5	49	27	0	43	119
OSD/JCS Seat of Gov	32	5	44	0	0	0	44
Subtotal	760	296	1,056	84	0	392	1,532
Others:							
RCAS	11	1	12	0	0	0	12
MILCON	0	0	0	0	0	0	0
Subtotal	11	1	12	0	0	0	12
Total:	3,125	8,450	11,575	1,199	6,623	1,150	20,547

SPECIAL ANALYSIS - SECTION 5
Reserve Personnel, Army

FULL TIME SUPPORT RESERVE PERSONNEL, ARMY							
	AGR Officer	AGR Enlisted	AGR Total	1997 Active Army	Military Technicians	Civilians	Total
Individuals:							
Pay/Personnel Centers	194	316	510	0	0	0	510
Recruiting/Retention	156	1,823	1,979	0	0	0	1,979
Subtotal	350	2,139	2,489	0	0	0	2,489
Units:							
Units	1,128	4,580	5,708	702	3,294	96	9,800
Non Deploy RC HQS	603	1,321	1,924	211	0	328	2,463
Maint Act (Non Unit)	0	0	0	0	3,345	27	3,372
Subtotal	1,731	5,901	7,632	913	6,639	451	15,635
Training:							
RC Training Facilities	116	80	196	0	0	82	278
RC Schools	52	10	62	0	160	0	222
ROTC	100	0	100	0	0	0	100
Subtotal	268	90	358	0	160	82	600
Headquarters:							
Service HQ	47	7	54	0	0	0	54
AC/HQ Installations	630	284	914	57	0	343	1,314
RC Chiefs	44	5	49	27	0	43	119
OSD/JCS Seat of Gov	39	5	44	0	0	0	44
Subtotal	760	301	1,061	84	0	386	1,531
Others:							
RCAS	9	1	10	0	0	0	10
MILCON	0	0	0	0	0	0	0
Subtotal	9	1	10	0	0	0	10
Total:	3,118	8,432	11,550	997	6,799	919	20,265

SPECIAL ANALYSIS - SECTION 5
Reserve Personnel, Army

FULL TIME SUPPORT
RESERVE PERSONNEL, ARMY

	AGR Officer	AGR Enlisted	AGR Total	1998 Active Army	Military Technicians	Civilians	Total
Individuals:							
Pay/Personnel Centers	194	316	510	0	0	0	510
Recruiting/Retention	156	1,823	1,979	0	0	0	1,979
Subtotal	350	2,139	2,489	0	0	0	2,489
Units:							
Units	1,115	4,570	5,685	702	3,294	90	9,771
Non Deploy RC HQS	603	1,294	1,897	211	0	328	2,436
Maint Act (Non Unit)	0	0	0	0	3,047	27	3,074
Subtotal	1,718	5,864	7,582	913	6,341	445	15,281
Training:							
RC Training Facilities	116	80	196	0	0	82	278
RC Schools	52	10	62	0	160	0	222
ROTC	100	0	100	0	0	0	100
Subtotal	268	90	358	0	160	82	600
Headquarters:							
Service HQ	47	7	54	0	0	0	54
AC/HQ Installations	630	284	914	57	0	343	1,314
RC Chiefs	44	5	49	27	0	43	119
OSD/JCS Seat of Gov	32	5	44	0	0	0	44
Subtotal	760	301	1,061	84	0	386	1,531
Others:							
RCAS	9	1	10	0	0	0	10
MILCON	0	0	0	0	0	0	0
Subtotal	9	1	10	0	0	0	10
Total:	3,105	8,395	11,500	997	6,501	913	19,911